

**GRIT for Women in Medicine: Growth, Resilience, Inspiration & Tenacity 2021
Program Schedule**

| Thursday, September 16, 2021: Diversity, Equity & Inclusion | |
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| Time | Event |
| 6:30 a.m. | Registration & Breakfast |
| 7:30 a.m. | GRIT 2021 Welcome <i>Anjali Bhagra, M.D.</i> <i>Susan M. Moeschler, M.D.</i> |
| 8:00 a.m. | Demystifying Innovation and Shattering the Glass Ceiling in Innovation/ Organizational Justice <i>Olayemi (Yemi) Sokumbi, M.D.</i> <i>Andrea Leep Hunderfund, M.D., M.H.P.E.</i> |
| 8:45 a.m. | Question & Answer <i>Olayemi (Yemi) Sokumbi, M.D.</i> <i>Andrea Leep Hunderfund, M.D., M.H.P.E.</i> |
| 9:00 a.m. | Racial and Gender Equity in the COVID Era <i>Abinash Virk, M.D.</i> <i>Rahma Warsame, M.D.</i> |
| 9:45 a.m. | Question & Answer <i>Abinash Virk, M.D.</i> <i>Rahma Warsame, M.D.</i> |
| 10:00 a.m. | Refreshment Break / Poster Viewing <i>Erin F. Barreto, Pharm.D.</i> |
| 10:45 am | Moderated Panel Session Parental Leave and Lactation Policies <i>Presenters: Dawn Marie R. Davis, M.D., Joshua B. Murphy, J.D., Jacqueline (Jackie) M. Thielen, M.D.</i> <i>Moderators: Anjali Bhagra, M.D. & Susan M. Moeschler, M.D.</i> |
| 11:45 a.m. | Microaggressions <i>Erin K. O'Brien, M.D.</i> <i>Sulaimon A. (Wale) Elegbede, M.B.A., PMP</i> |
| 12:30 p.m. | Question & Answer <i>Erin K. O'Brien, M.D.</i> <i>Sulaimon A. (Wale) Elegbede, M.B.A., PMP</i> |
| 1:00 p.m. | Lunch |
| 1:30 p.m. | Getting C Suite Ready: Experience, Relationships, Networks <i>Roshanak Didehban</i> <i>Amy W. Williams M.D.</i> |
| 2:15 p.m. | Question & Answer |

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| | <i>Roshanak Didehban</i> <i>Amy W. Williams MD</i> |
| 2:30 p.m. | Privilege, Influence and Advocacy <i>Nusheen Ameenuddin, M.D., M.P.H.</i> <i>Irene G. Sia, M.D.</i> <i>Nicole Nfonoyim-Hara, M.S.</i> |
| 3:15 p.m. | Question & Answer <i>Nusheen Ameenuddin, M.D., M.P.H.</i> <i>Irene G. Sia, M.D.</i> <i>Nicole Nfonoyim-Hara, M.S.</i> |
| 3:30 p.m. | Day Adjourns |

| Friday, September 17, 2021: Growth & Development | |
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| Time | Event |
| 7:00 a.m. | Breakfast / Breakfast with the Experts & Day 2 Objectives |
| 7:30 a.m. | Growing your Leadership Impact: Leader as a Coach <i>Nneka Comfere, M.D.</i> <i>Michele Y. Halyard, M.D.</i> |
| 8:30 a.m. | Question & Answer <i>Nneka Comfere, M.D.</i> <i>Michele Y. Halyard, M.D.</i> |
| 8:45 a.m. | Developing a Robust Systems Based Approach to Addressing Sexual Harassment <i>Charanjit S. Rihal, M.D.</i> <i>Cathryn H. Fraser</i> |
| 9:30 a.m. | Question & Answer <i>Charanjit S. Rihal, M.D.</i> <i>Cathryn H. Fraser</i> |
| 9:45 a.m. | Refreshment Break & Poster Presentations <i>Erin F. Barreto, Pharm.D.</i> |
| 10:30 a.m. | Collaborative Negotiations <i>Ranna Parekh, M.D., M.P.H.</i> <i>American College of Cardiology</i> |
| 11:15 a.m. | Question & Answer <i>Ranna Parekh, M.D., M.P.H.</i> <i>American College of Cardiology</i> |
| 11:30 a.m. | Elevator Speech: Get Started <i>Stacey A. Rizza, M.D.</i> |
| 12:00 p.m. | Question & Answer <i>Stacey A. Rizza, M.D.</i> |
| 12:15 p.m. – 1:40 p.m. | Lunch and Social Media |
| 12:40 p.m. – During lunch | Building Social Media Presence and Establishing Influence <i>Emily E. Sharpe, M.D.</i> |
| 1:25 p.m. | Question & Answer <i>Emily E. Sharpe, M.D.</i> |
| 1:40 p.m. | Career Pivots and Strategic “No’s” <i>Amy S. Oxentencko, M.D.</i> |
| 2:10 p.m. | Question & Answer <i>Amy S. Oxentencko, M.D.</i> |

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| 2:20 p.m. | Essentials of Personal and Business Finance <i>Sophie J. Bakri, M.D.</i> <i>Rosanne M. Boser</i> |
| 2:50 p.m. | Question & Answer <i>Sophie J. Bakri, M.D.</i> <i>Rosanne M. Boser</i> |
| 3:00 p.m. | Day Adjourns |
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| Time TBD | Networking Hour |

| Saturday, September 18, 2021: Inspiration & Tenacity | |
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| Time | Event |
| 6:30 a.m. | Meditation |
| 7:00 a.m. | Breakfast / Breakfast with the Experts |
| 7:30 a.m. | Building a Brand in the Digital World <i>Halena M. Gazelka, M.D.</i> <i>Rita G. Khan</i> |
| 8:15 a.m. | Question & Answer <i>Halena M. Gazelka, M.D.</i> <i>Rita G. Khan</i> |
| 8:30 a.m. | Building Organizational & Individual Resilience <i>Priscilla R. Gill</i> <i>Natalie H. Strand, M.D.</i> |
| 9:15 a.m. | Question & Answer <i>Priscilla R. Gill</i> <i>Natalie H. Strand, M.D.</i> |
| 9:30 a.m. | Developing Diverse Healthcare Leaders: Pipelines and Programs <i>Alyx B. Porter, M.D.</i> <i>Julia A. Files, M.D.</i> |
| 10:15 a.m. | Question & Answer <i>Alyx B. Porter, M.D.</i> <i>Julia A. Files, M.D.</i> |
| 10:30 a.m. | Refreshment Break / Poster Viewing |
| 11:00 a.m. | Let's get started: Create your Personalized Strategic Career Plan <i>Laurie Baedke, M.H.A., FACHE, FACMPE</i> <i>Creighton University</i> |
| 12:00 p.m. | Question & Answer <i>Laurie Baedke, M.H.A., FACHE, FACMPE</i> <i>Creighton University</i> |
| 12:15 p.m. | Closing Remarks <i>Anjali Bhagra, M.D.</i> <i>Susan M. Moeschler, M.D.</i> |
| 12:25 p.m. | Course Adjourns |