



Faculty Biography Form
RISE for Equity: Reflect, Inspire, Strengthen & Empower 2021
November 4-6, 2021

KOLANDA DOUGLAS

Kolanda Douglas is the Equity, Inclusion and Diversity Advisor for Mayo Clinic Florida. In this role, she brings best practices, tools, resources, training, and subject matter expertise to support the success of the Florida team in advancing equity, inclusion and diversity. Kolanda joined Mayo Clinic after spending nearly a decade at the University of North Florida (UNF) where she held roles such as Equal Opportunity and Diversity Coordinator and Employment Coordinator in the Office of Human Resources. At UNF, she managed the diversity recruitment processes, helped to create Affirmative Action/Equal Employment policies, led training around AA/EEO, diversity and inclusion, and integrated diversity and inclusion data into processes and discussions with senior level administrators and leaders. Kolanda holds a Master of Science degree in Mass Media Arts and Journalism and a Bachelor of Science degree in Communication with a minor in English. Additionally, she is an award-winning author and orator and certified life coach.

Please return by e-mail to jones.kristen@mayo.edu by July 6, 2021