



Faculty Biography Form  
RISE for Equity: Reflect, Inspire, Strengthen & Empower 2021  
November 4-6, 2021

## Cathy Fraser, MBA

Cathy is the Chief HR Officer of Mayo Clinic and is currently serving as the interim Director for Mayo's Office of Equity, Inclusion and Diversity. She has responsibility for the people strategies and operations that enables Mayo to fulfill its patient centric mission. Starting In 2017, she led Mayo's efforts to visibly respond to the #MeToo movement with a robust and timely sexual harassment program, consisting of executive sponsorship, reporting, bi-directional communication, learning, and policy, with the goal to "eliminate sexual harassment at Mayo Clinic... until then, we cannot be complacent."