

**GRIT for Women in Medicine: Growth, Resilience, Inspiration & Tenacity 2021  
Program Schedule**

| Thursday, September 16, 2021: Diversity, Equity & Inclusion |                                                                                                                                                                                                                                                                           |
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| Time                                                        | Event                                                                                                                                                                                                                                                                     |
| 6:30 a.m.                                                   | <b>Registration &amp; Breakfast</b>                                                                                                                                                                                                                                       |
| 7:30 a.m.                                                   | <b>GRIT 2021 Welcome</b><br><i>Anjali Bhagra, M.D.</i><br><i>Susan M. Moeschler, M.D.</i>                                                                                                                                                                                 |
| 8:00 a.m.                                                   | <b>Demystifying Innovation and Shattering the Glass Ceiling in Innovation/ Organizational Justice</b><br><i>Olayemi (Yemi) Sokumbi, M.D.</i><br><i>Andrea Leep Hunderfund, M.D., M.H.P.E.</i>                                                                             |
| 8:45 a.m.                                                   | <b>Question &amp; Answer</b><br><i>Olayemi (Yemi) Sokumbi, M.D.</i><br><i>Andrea Leep Hunderfund, M.D., M.H.P.E.</i>                                                                                                                                                      |
| 9:00 a.m.                                                   | <b>Racial and Gender Equity in the COVID Era</b><br><i>Abinash Virk, M.D.</i><br><i>Rahma Warsame, M.D.</i>                                                                                                                                                               |
| 9:45 a.m.                                                   | <b>Question &amp; Answer</b><br><i>Abinash Virk, M.D.</i><br><i>Rahma Warsame, M.D.</i>                                                                                                                                                                                   |
| 10:00 a.m.                                                  | <b>Refreshment Break / Poster Viewing</b><br><i>Erin F. Barreto, Pharm.D.</i><br><i>Alice Gallo De Moraes, M.D.</i>                                                                                                                                                       |
| 10:45 am                                                    | <b>Moderated Panel Session</b><br><b>Parental Leave and Lactation Policies</b><br><i>Presenters: Dawn Marie R. Davis, M.D., Joshua B. Murphy, J.D., Jacqueline (Jackie) M. Thielen, M.D.</i><br><br><i>Moderators: Anjali Bhagra, M.D. &amp; Susan M. Moeschler, M.D.</i> |
| 11:45 a.m.                                                  | <b>Microaggressions</b><br><i>Erin K. O'Brien, M.D.</i><br><i>Sulaimon A. (Wale) Elegbede, M.B.A., PMP</i>                                                                                                                                                                |
| 12:30 p.m.                                                  | <b>Question &amp; Answer</b><br><i>Erin K. O'Brien, M.D.</i><br><i>Sulaimon A. (Wale) Elegbede, M.B.A., PMP</i>                                                                                                                                                           |
| 1:00 p.m.                                                   | <b>Lunch</b>                                                                                                                                                                                                                                                              |
| 1:30 p.m.                                                   | <b>Getting C Suite Ready: Experience, Relationships, Networks</b><br><i>Roshanak Didehban</i><br><i>Amy W. Williams M.D.</i>                                                                                                                                              |

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| 2:15 p.m. | <b>Question &amp; Answer</b><br><i>Roshanak Didehban</i><br><i>Amy W. Williams MD</i>                                                              |
| 2:30 p.m. | <b>Privilege, Influence and Advocacy</b><br><i>Nusheen Ameenuddin, M.D., M.P.H.</i><br><i>Irene G. Sia, M.D.</i><br><i>Barbara L. Jordan, M.A.</i> |
| 3:15 p.m. | <b>Question &amp; Answer</b><br><i>Nusheen Ameenuddin, M.D., M.P.H.</i><br><i>Irene G. Sia, M.D.</i><br><i>Barbara Jordan M.A.</i>                 |
| 3:30 p.m. | <b>Day Adjourns</b>                                                                                                                                |

| Friday, September 17, 2021: Growth & Development |                                                                                                                                                  |
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| Time                                             | Event                                                                                                                                            |
| 7:00 a.m.                                        | <b>Breakfast / Breakfast with the Experts &amp; Day 2 Objectives</b>                                                                             |
| 7:30 a.m.                                        | <b>Growing your Leadership Impact: Leader as a Coach</b><br><i>Nneka Comfere, M.D.</i><br><i>Michele Y. Halyard, M.D.</i>                        |
| 8:30 a.m.                                        | <b>Question &amp; Answer</b><br><i>Nneka Comfere, M.D.</i><br><i>Michele Y. Halyard, M.D.</i>                                                    |
| 8:45 a.m.                                        | <b>Developing a Robust Systems Based Approach to Addressing Sexual Harassment</b><br><i>Charanjit S. Rihal, M.D.</i><br><i>Cathryn H. Fraser</i> |
| 9:30 a.m.                                        | <b>Question &amp; Answer</b><br><i>Charanjit S. Rihal, M.D.</i><br><i>Cathryn H. Fraser</i>                                                      |
| 9:45 a.m.                                        | <b>Refreshment Break &amp; Poster Presentations</b><br><i>Erin F. Barreto, Pharm.D.</i><br><i>Alice Gallo De Moraes, M.D.</i>                    |
| 10:30 a.m.                                       | <b>Collaborative Negotiations</b><br><i>Ranna Parekh, M.D., M.P.H.</i><br><i>American College of Cardiology</i>                                  |
| 11:15 a.m.                                       | <b>Question &amp; Answer</b><br><i>Ranna Parekh, M.D., M.P.H.</i><br><i>American College of Cardiology</i>                                       |
| 11:30 a.m.                                       | <b>Elevator Speech: Get Started</b><br><i>Stacey A. Rizza, M.D.</i>                                                                              |
| 12:00 p.m.                                       | <b>Question &amp; Answer</b><br><i>Stacey A. Rizza, M.D.</i>                                                                                     |
| 12:15 p.m. – 1:40 p.m.                           | <b>Lunch and Social Media</b>                                                                                                                    |
| 12:40 p.m. – During lunch                        | <b>Building Social Media Presence and Establishing Influence</b><br><i>Emily E. Sharpe, M.D.</i>                                                 |
| 1:25 p.m.                                        | <b>Question &amp; Answer</b><br><i>Emily E. Sharpe, M.D.</i>                                                                                     |
| 1:40 p.m.                                        | <b>Career Pivots and Strategic “No’s”</b><br><i>Amy S. Oxentencko, M.D.</i>                                                                      |
| 2:10 p.m.                                        | <b>Question &amp; Answer</b><br><i>Amy S. Oxentencko, M.D.</i>                                                                                   |

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| 2:20 p.m. | <b>Essentials of Personal and Business Finance</b><br><i>Sophie J. Bakri, M.D.</i><br><i>Rosanne M. Boser</i> |
| 2:50 p.m. | <b>Question &amp; Answer</b><br><i>Sophie J. Bakri, M.D.</i><br><i>Rosanne M. Boser</i>                       |
| 3:00 p.m. | <b>Day Adjourns</b>                                                                                           |
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| Time TBD  | <b>Networking Hour</b>                                                                                        |

| Saturday, September 18, 2021: Inspiration & Tenacity |                                                                                                                                                        |
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| Time                                                 | Event                                                                                                                                                  |
| 6:30 a.m.                                            | <b>Meditation</b>                                                                                                                                      |
| 7:00 a.m.                                            | <b>Breakfast / Breakfast with the Experts</b>                                                                                                          |
| 7:30 a.m.                                            | <b>Building a Brand in the Digital World</b><br><i>Halena M. Gazelka, M.D.</i><br><i>Rita G. Khan</i>                                                  |
| 8:15 a.m.                                            | <b>Question &amp; Answer</b><br><i>Halena M. Gazelka, M.D.</i><br><i>Rita G. Khan</i>                                                                  |
| 8:30 a.m.                                            | <b>Building Organizational &amp; Individual Resilience</b><br><i>Priscilla R. Gill</i><br><i>Natalie H. Strand, M.D.</i>                               |
| 9:15 a.m.                                            | <b>Question &amp; Answer</b><br><i>Priscilla R. Gill</i><br><i>Natalie H. Strand, M.D.</i>                                                             |
| 9:30 a.m.                                            | <b>Developing Diverse Healthcare Leaders: Pipelines and Programs</b><br><i>Alyx B. Porter, M.D.</i><br><i>Julia A. Files, M.D.</i>                     |
| 10:15 a.m.                                           | <b>Question &amp; Answer</b><br><i>Alyx B. Porter, M.D.</i><br><i>Julia A. Files, M.D.</i>                                                             |
| 10:30 a.m.                                           | <b>Refreshment Break / Poster Viewing</b>                                                                                                              |
| 11:00 a.m.                                           | <b>Let's get started: Create your Personalized Strategic Career Plan</b><br><i>Laurie Baedke, M.H.A., FACHE, FACMPE</i><br><i>Creighton University</i> |
| 12:00 p.m.                                           | <b>Question &amp; Answer</b><br><i>Laurie Baedke, M.H.A., FACHE, FACMPE</i><br><i>Creighton University</i>                                             |
| 12:15 p.m.                                           | <b>Closing Remarks</b><br><i>Anjali Bhagra, M.D.</i><br><i>Susan M. Moeschler, M.D.</i>                                                                |
| 12:25 p.m.                                           | <b>Course Adjourns</b>                                                                                                                                 |