

**GRIT for Women in Medicine: Growth, Resilience, Inspiration & Tenacity 2021
Program Schedule**

Thursday, September 16, 2021: Diversity, Equity & Inclusion	
Time	Event
6:30 a.m.	Registration & Breakfast
7:30 a.m.	GRIT 2021 Welcome <i>Anjali Bhagra, M.D.</i> <i>Susan M. Moeschler, M.D.</i>
8:00 a.m.	Demystifying Innovation and Shattering the Glass Ceiling in Innovation/ Organizational Justice <i>Olayemi (Yemi) Sokumbi, M.D.</i> <i>Andrea Leep Hunderfund, M.D., M.H.P.E.</i>
8:45 a.m.	Question & Answer <i>Olayemi (Yemi) Sokumbi, M.D.</i> <i>Andrea Leep Hunderfund, M.D., M.H.P.E.</i>
9:00 a.m.	Racial and Gender Equity in the COVID Era <i>Abinash Virk, M.D.</i> <i>Rahma Warsame, M.D.</i>
9:45 a.m.	Question & Answer <i>Abinash Virk, M.D.</i> <i>Rahma Warsame, M.D.</i>
10:00 a.m.	Refreshment Break / Poster Viewing <i>Erin F. Barreto, Pharm.D.</i> <i>Alice Gallo De Moraes, M.D.</i>
10:45 am	Moderated Panel Session Parental Leave and Lactation Policies <i>Presenters: Dawn Marie R. Davis, M.D., Joshua B. Murphy, J.D., Jacqueline (Jackie) M. Thielen, M.D.</i> <i>Moderators: Anjali Bhagra, M.D. & Susan M. Moeschler, M.D.</i>
11:45 a.m.	Microaggressions <i>Erin K. O'Brien, M.D.</i> <i>Sulaimon A. (Wale) Elegbede, M.B.A., PMP</i>
12:30 p.m.	Question & Answer <i>Erin K. O'Brien, M.D.</i> <i>Sulaimon A. (Wale) Elegbede, M.B.A., PMP</i>
1:00 p.m.	Lunch
1:30 p.m.	Getting C Suite Ready: Experience, Relationships, Networks <i>Roshanak Didehban</i> <i>Amy W. Williams M.D.</i>

2:15 p.m.	Question & Answer <i>Roshanak Didehban</i> <i>Amy W. Williams MD</i>
2:30 p.m.	Privilege, Influence and Advocacy <i>Nusheen Ameenuddin, M.D., M.P.H.</i> <i>Irene G. Sia, M.D.</i> <i>Nicole Nfonoyim-Hara, M.S.</i>
3:15 p.m.	Question & Answer <i>Nusheen Ameenuddin, M.D., M.P.H.</i> <i>Irene G. Sia, M.D.</i> <i>Nicole Nfonoyim-Hara, M.S.</i>
3:30 p.m.	Day Adjourns

Time	Event
7:00 a.m.	Breakfast / Breakfast with the Experts & Day 2 Objectives
7:30 a.m.	Growing your Leadership Impact: Leader as a Coach <i>Nneka Comfere, M.D.</i> <i>Michele Y. Halyard, M.D.</i>
8:30 a.m.	Question & Answer <i>Nneka Comfere, M.D.</i> <i>Michele Y. Halyard, M.D.</i>
8:45 a.m.	Developing a Robust Systems Based Approach to Addressing Sexual Harassment <i>Charanjit S. Rihal, M.D.</i> <i>Cathryn H. Fraser</i>
9:30 a.m.	Question & Answer <i>Charanjit S. Rihal, M.D.</i> <i>Cathryn H. Fraser</i>
9:45 a.m.	Refreshment Break & Poster Presentations <i>Erin F. Barreto, Pharm.D.</i> <i>Alice Gallo De Moraes, M.D.</i>
10:30 a.m.	Collaborative Negotiations <i>Ranna Parekh, M.D., M.P.H.</i> <i>American College of Cardiology</i>
11:15 a.m.	Question & Answer <i>Ranna Parekh, M.D., M.P.H.</i> <i>American College of Cardiology</i>
11:30 a.m.	Elevator Speech: Get Started <i>Stacey A. Rizza, M.D.</i>
12:00 p.m.	Question & Answer <i>Stacey A. Rizza, M.D.</i>
12:15 p.m. – 1:40 p.m.	Lunch and Social Media
12:40 p.m. – During lunch	Building Social Media Presence and Establishing Influence <i>Emily E. Sharpe, M.D.</i>
1:25 p.m.	Question & Answer <i>Emily E. Sharpe, M.D.</i>
1:40 p.m.	Career Pivots and Strategic “No’s” <i>Amy S. Oxentenko, M.D.</i>
2:10 p.m.	Question & Answer <i>Amy S. Oxentenko, M.D.</i>

2:20 p.m.	Essentials of Personal and Business Finance <i>Sophie J. Bakri, M.D.</i> <i>Rosanne M. Boser</i>
2:50 p.m.	Question & Answer <i>Sophie J. Bakri, M.D.</i> <i>Rosanne M. Boser</i>
3:00 p.m.	Day Adjourns
Time TBD	Networking Hour

Time	Event
6:30 a.m.	Meditation
7:00 a.m.	Breakfast / Breakfast with the Experts
7:30 a.m.	Building a Brand in the Digital World <i>Halena M. Gazelka, M.D.</i> <i>Rita G. Khan</i>
8:15 a.m.	Question & Answer <i>Halena M. Gazelka, M.D.</i> <i>Rita G. Khan</i>
8:30 a.m.	Building Organizational & Individual Resilience <i>Priscilla R. Gill</i> <i>Natalie H. Strand, M.D.</i>
9:15 a.m.	Question & Answer <i>Priscilla R. Gill</i> <i>Natalie H. Strand, M.D.</i>
9:30 a.m.	Developing Diverse Healthcare Leaders: Pipelines and Programs <i>Alyx B. Porter, M.D.</i> <i>Julia A. Files, M.D.</i>
10:15 a.m.	Question & Answer <i>Alyx B. Porter, M.D.</i> <i>Julia A. Files, M.D.</i>
10:30 a.m.	Refreshment Break / Poster Viewing
11:00 a.m.	Let's get started: Create your Personalized Strategic Career Plan <i>Laurie Baedke, M.H.A., FACHE, FACMPE</i> <i>Creighton University</i>
12:00 p.m.	Question & Answer <i>Laurie Baedke, M.H.A., FACHE, FACMPE</i> <i>Creighton University</i>
12:15 p.m.	Closing Remarks <i>Anjali Bhagra, M.D.</i> <i>Susan M. Moeschler, M.D.</i>
12:25 p.m.	Course Adjourns