



MATTHEW W. HORACE, M.A.

Matt currently serves as the Chief Security Officer of the Mayo Clinic. In this role he is responsible for leading the safety and security initiatives for Mayo's employee's contractors and facilities in the United States and abroad. A former federal law enforcement executive, he ascended to the Senior Executive Service (SES) rank in the United States Department of Justice leading local, regional, national, and international investigations. During his career, he worked in every state in the United States and many foreign countries. He has also served as a paid on-air subject matter expert on Homeland Security and law enforcement with CNN, NBC, and ABC, written for The Wall Street Journal Crisis of the Week Column and been an adjunct professor and guest lecturer at universities and colleges throughout the United States and abroad. Post government, he has held three separate C-Suite executive roles in different organizations leading people, processes and technology and focusing on Diversity, Equity and Inclusion. Matt recently published the critically acclaimed *The Black and The Blue, A Cop Reveals the Crimes, Racism, and Injustice in America's Law Enforcement*.

A standout student athlete at Delaware State University he was afforded a tryout with the New York Giants. Horace earned a BA in English from Delaware State University, and an MA in Human Resources Leadership and Training from Seton Hall University. He also created The Horace Foundation Endowed Scholarship for Criminal Justice Studies at DSU in honor of three DSU students who were killed on a Newark, NJ playground. Matt is passionate about Diversity, Equity, and Inclusion, moving individuals and organizations from where they are to where they are going and building inclusive teams. His mantras are "Carpe Diem" and "Be Intentional".

He credits many of his life's successes to lessons he learned as a college and professional athlete, mentoring, sponsorship, advocacy and challenges us all to "Choose Courage Over Avoidance". Horace has held governance, board, and leadership positions at several national and international organizations.