

Leadership and Professional Development for NPPAs Online Course

Activity Description

The Mayo Clinic Leadership and Professional Development online course focuses on enhancing leadership effectiveness and professional growth. Participants examine organizational structure, vision, and mission; strategies for diversity and inclusion; leadership self-assessment tools; and resilience practices that support well-being, adaptability, and high-performing teams.

Target Audience

This course is designed for physician assistants, nurse practitioners, nurses, physicians, and allied health professionals.

Learning Objectives

Upon conclusion of this activity, participants should be able to:

- Identify clear organizational structure, vision, and mission to foster leadership and professional growth in the workplace
- Describe how to improve the impact of diversity and inclusion in the workplace
- Demonstrate a leadership assessment tool to assist with promoting effective leadership styles
- Describe how to incorporate personal resilience strategies in professional environments

Attendance at this Mayo Clinic course does not indicate nor guarantee competence or proficiency in the performance of any procedures which may be discussed or taught in this course.

Accreditation Statement



In support of improving patient care, Mayo Clinic College of Medicine and Science is jointly accredited by the Accreditation Council for Continuing Medical Education (ACCME), the Accreditation Council for Pharmacy Education (ACPE), and the American Nurses Credentialing Center (ANCC) to provide continuing education for the healthcare team.

Credit Statement(s)



AAPA

Mayo Clinic College of Medicine and Science has been authorized by the American Academy of Physician Associates (AAPA) to award AAPA Category 1 CME credit for activities planned in accordance with AAPA CME Criteria. Approval is valid until 9/7/2028. This activity is designated for 15.00 AAPA Category 1 CME credits. PAs should only claim credit commensurate with the extent of their participation.

ANCC

Mayo Clinic College of Medicine and Science designates this enduring material for a maximum of 15.00 ANCC contact hours. Nurses should claim only the credit commensurate with the extent of their participation in the activity.



IPCE

This activity was planned by and for the healthcare team, and learners will receive 15.00 Interprofessional Continuing Education (IPCE) credit for learning and change.

Other Healthcare Professionals

A record of attendance will be provided to all registrants for requesting credits in accordance with state nursing boards, specialty societies or other professional associations.

Disclosure Summary

As a provider accredited by Joint Accreditation for Interprofessional Continuing Education, Mayo Clinic College of Medicine and Science must ensure balance, independence, objectivity and scientific rigor in its educational activities. All who are in a position to control the content are required to disclose all financial relationships with any ineligible company. Faculty will also identify any off-label and/or investigational use of pharmaceuticals or instruments discussed in their content for FDA compliance.

Listed below are individuals with control of the content of this program who have disclosed...

Relevant financial relationship(s) with ineligible companies:

Name	Nature of Relationship	Company
Zachary Hartsell, P.A.-C., D.H.A., FACHE, MPAS (2024)	Fulltime Employment	SullivanCotter- Healthcare Consulting
Viet Le, P.A.-C. (2024)	Consulting	Novartis, Pfizer, Amarin
	Grant Research	Janssen, J & J
Zachary Hartsell, P.A.-C., D.H.A., FACHE, MPAS (2025)	Full Time Employee	SullivanCotter
Amber B. Koehler, P.A.-C., M.S. (2025)	Honoraria	AbbVie, Inc., Bristol Myers Squibb Pharmaceutical, AstraZeneca Pharmaceuticals LP, Janssen Scientific Affairs, LLC, Pharmacyclics
Amber B. Koehler, P.A.-C., M.S. (2024)	Honoraria	AbbVie, Inc., Bristol Myers Squibb Pharmaceutical, AstraZeneca Pharmaceuticals LP, Janssen Scientific Affairs, LLC, Pharmacyclics
Amber B. Koehler, P.A.-C., M.S. (2025)	Honoraria	AbbVie, Inc., Bristol Myers Squibb Pharmaceutical, AstraZeneca Pharmaceuticals LP, Janssen Scientific Affairs, LLC, Pharmacyclics

All relevant financial relationships listed for these individuals have been mitigated.

No relevant financial relationship(s) with ineligible companies:

Name	
April Kapu DNP, APRN, ACNP-BC, FAANP, FCCM, FAAN (2024) Clair Kuriakose, P.A.-C., M.B.A., FACHE (2024) Jody A. Weckwerth, P.A.-C. (2024 & 2025) Kristin Will, Ph.D., P.A.-C. (2024) Stephanie Bradley, APRN, CNP, DNP, FNP-BC (2025) Britney Broyhill, D.N.P, ACNP-BC, FAANP (2025) Emilie Davis- PA-C (2025) Molly Erickson, DNP (2025)	Megan E. Fulton, DMSc, P.A.-C. (2025) Andrew J. Herber, P.A.-C. (2024, 2025 & 2026) Jane Linderbaum APRN, C.N.P. (2024 & 2025) Elton A. Mosman, MBA (2025) Amy Noecker (2025) Jennifer Orozco-Kolb, DMSc, PA-C, DFAAPA (2025) Alec J. Williams, ARPN, C.N.P., D.N.P. (2024, 2025 & 2026) Michelle Cooper Corinne Irish

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References to off-label and/or investigational usage(s) of pharmaceuticals or instruments in their presentation:

None

For disclosure information regarding Mayo Clinic School of Continuous Professional Development accreditation review committee member(s) please visit: <https://ce.mayo.edu/content/disclosures>.

Disclaimer

Participation in this Mayo Clinic educational activity does not indicate nor guarantee competence or proficiency in the performance of any procedures which may be discussed or taught in this course. You should be aware that substantive developments in the medical field covered by this recording may have occurred since the date of original release.

Prospective attendees, please note that the content for this online activity has been repurposed from the live education activity Leadership and Professional Development for NPs & Pas 2024 & 2025. If you attended the live activity, you have already received credit for these educational sessions.

Prerequisites for Participation

There are no prerequisites needed prior to participating in this education activity.

Method of Participation

Participation in this activity consists of reviewing the educational material, completing the learner assessment and evaluation.

How to Obtain Credit

To obtain credit, complete the assessment, evaluation and submit.

Release and Expiration Dates

Release Date:	9/8/2026
Renewal Date:	(If applicable)
Expiration Date:	9/7/2028

Acknowledgement of Commercial Support

No commercial support was received in the production of this activity.

Faculty and Course Director Listing and Credentials

Course Director(s)

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Viet Le, P.A.-C.
Zachary Hartsell, P.A.-C., D.H.A., FACHE, MPAS

Bibliographic Resources

Employment Projections — 2023–2033. (2024, August 29). U.S. Bureau of Labor Statistics. Retrieved from <https://www.bls.gov/news.release/pdf/ecopro.pdf>.

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Roberts, Amy Lynn PhD, PA-C; Rizzolo, Denise PhD, PA-C; Bruza-Augatis, Mirela MS-PA-C; Pontrelli, Gina DHSc, PA-C; Zammit, Christine MS, PA-C; Banahan, Mary MS, PA-C. PAs' perspective on leadership in medicine. *JAAPA* 37(7):p 38-44, July 2024. | DOI: 10.1097/01.JAA.0000000000000039.

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