

***Mayo Clinic Faculty Development:  
Empowering Biomedical Educators  
June 16-19, 2022***

**Thursday, June 16, 2022**

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- 6:30 a.m.                    **Registration, Continental Breakfast and Exhibits**
- 7:20 a.m.                    **Wellness Activity** (in Cottonwood Plaza)  
Chelsey M. Hoffmann, P.A.-C., M.S.
- 7:50 a.m.                    **Break** (transfer from Cottonwood Plaza to Ballroom)
- 8:00 a.m.                    **Welcome and Introductions**  
Devyani Lal, M.D. and Fredric B. Meyer, M.D.
- 8:10 a.m.                    **Program Overview and Appreciation**  
Mira T. Keddis, M.D., John Nordrum, D.P.T. D.Sc., and  
Heather A. Billings, Ph.D., M.A.
- SESSION 1:**                    **The Joy of Teaching**  
Today, we will focus on what motivates each of us to  
teach, discuss challenges and obstacles, and identify  
resources and opportunities to mitigate these barriers.
- MODERATORS:**                    Mira T. Keddis, M.D. and Heather A. Billings, Ph.D., M.A.
- 8:15 a.m.                    **Why We Teach Panel Discussion**  
Devyani Lal, M.D.; Peter C. Rhee, D.O., M.S.;  
Fred Kusumoto, M.D., and Holenarasipur (Vik) R. Vikram, M.D.
- 9:50 a.m.                    **Refreshment Break and Exhibits**
- SESSION 2:**                    **Learning Environment**
- MODERATORS:**                    Devyani Lal, M.D. and Mira T. Keddis, M.D.
- 10:00 a.m.                    **Cultivating Joy in Medical Educators**  
Mary Ann S. Hedges, M.D.
- 10:25 a.m.                    **Brave Learning Environments**  
Amy M. Seegmiller Renner, Ph.D., M.S.

## **Thursday, June 16, 2022** *(continued)*

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- 10:50 a.m.            **Mitigating Microaggressions in the Teaching and Learning Environment**  
Audrey M. Elegbede, Ph.D., M.A., PCC and  
Sulaimon (Wale) A. Elegbede, M.B.A., PMP
- 11:20 a.m.            **Session 2 Facilitated Discussion and Reflection with Participants**  
  
Moderated by Course Directors:  
Devyani Lal, M.D. and Mira T. Keddis, M.D.  
  
Panelists:  
Mary Ann S. Hedges, M.D.; Amy M. Seegmiller Renner, Ph.D., M.S.;  
Audrey M. Elegbede, Ph.D., M.A., PCC and  
Sulaimon (Walé) A. Elegbede, M.B.A., PMP
- 11:45 a.m.            **Practical Steps to Increase Recognition, Reward and Community, Academy of Educational Excellence**  
Heather A. Billings, Ph.D., M.A.
- 11:55 a.m.            **Day 1 Closing Remarks and Adjourn**  
Devyani Lal, M.D.
- 12:00 p.m.            **Lunch on own**
- 1:00 p.m.            **Independent Study will include assigned topic relevant Take 5 videos, SIX Packs, quick reference guides, and facilitated materials from the Academy of Educational Excellence**

## Friday, June 17, 2022

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6:30 a.m. **Continental Breakfast and Exhibits**

7:10 a.m. **Wellness Activity** (in Cottonwood Plaza)  
Chelsey M. Hoffmann, P.A.-C., M.S.

7:40 a.m. **Break** (transfer from Cottonwood Plaza to Ballroom)

7:55 a.m. **Opening Comments and Announcements**  
Mira T. Keddis M.D. and Heather A. Billings, Ph.D., M.A.

**SESSION 1:** **Practical Considerations and Coaching Components**  
Yesterday, we focused on teaching related challenges, strategies and resources. Today we continue to share successful teaching strategies and help you build a collection of teaching tools and coaching skills

**MODERATORS:** Moderated by Course Directors:  
Mira Keddis, M.D. and Heather A. Billings, Ph.D.

8:00 a.m. **Optimizing Learning in the Clinical Teaching**  
Margaret M. Johnson, M.D.

8:30 a.m. **Bite-Sized Learning**  
Deborah (Deb) A. Baumgarten, M.D., M.P.H.

9:10 a.m. **Principles of Effective Feedback**  
Alexander S. Niven, M.D.

9:50 a.m. **Refreshment Break and Exhibits**

**SESSION 2:** **Coaching for Faculty and Learners**

**MODERATORS:** Moderated by Course Directors:  
Mira T. Keddis, M.D. and Heather A. Billings, Ph.D., M.A.

10:00 a.m. **Learning Design and Upskilling**  
Stuart Rice

10:20 a.m. **Session 2 Facilitated Discussion and Reflection with Participants**

Moderated by Course Directors:  
Mira T. Keddis, M.D. and Heather A. Billings, Ph.D., M.A.

Panelists:  
Elissa R. Hall, Ed.D., M.A.; Deborah (Deb) A. Baumgarten, M.D., M.P.H.;  
Alexander S. Niven, M.D.; and Stuart Rice

- 10:35 a.m.                    **Coaching for Faculty: Leveraging the Power of Peer Coaching Faculty as Recipients of Feedback**  
Michele Y. Halyard, M.D. and Joslyn M. Vaught
- 11:15 a.m.                    **Coaching for Learners: Role Play and Practice**  
Jon T. Nordrum, D.P.T., D.S.c. and Neha P. Raukar, M.D., M.S.
- 11:55 a.m.                    **Day 2 Closing Remarks and Adjourn**  
Mira Keddiss, M.D.
- 12:00 p.m.                    **Lunch on own**
- 1:00 p.m.                    **Independent Study will include assigned topic relevant Take 5 videos, SIX Packs, quick reference guides, and facilitated materials from the Academy of Educational Excellence**

## Saturday, June 18, 2022

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- 6:30 a.m.                    **Continental Breakfast and Exhibits**
- 7:10 a.m.                    **Wellness Activity** (in Cottonwood Plaza)  
Chelsey M. Hoffmann, P.A.-C., M.S.
- 7:40 a.m.                    **Break** (transfer from Cottonwood Plaza to Ballroom)
- 7:55 a.m.                    **Opening Comments and Announcements**  
Jon T. Nordrum, D.P.T., D.Sc. and Mira T. Keddis, M.D.
- SESSION 1:**                    **How We Teach | The Master Adaptive Learning Framework**  
Today the focus is on both the theory and science behind teaching and learning, AND the batteries which charge our motivation to teach and learn
- MODERATORS:**                    Moderated by Course Directors:  
Jon T. Nordrum, D.P.T., D.Sc. and Mira T. Keddis, M.D.
- 8:00 a.m.                    **Recharging Your Joy Batteries**  
Megan J. Thorvilson, M.D.
- 8:30 a.m.                    **Building Our Adaptive Expertise**  
Heather A. Billings, Ph.D., M.A. and Elissa R. Hall, Ed.D., M.A.
- 9:50 a.m.                    **Refreshment Break and Exhibits**
- SESSION 2:**                    **Autonomy, Assessment, and Growth Mind-set**
- MODERATORS:**                    Moderated by Course Directors:  
Jon T. Nordrum, D.P.T., D.Sc. and Mira T. Keddis, M.D.
- 10:00 a.m.                    **Autonomy and Entrustment**  
Elizabeth H. Ristagno, M.D., M.S.
- 10:30 a.m.                    **Assessment Considerations**  
Natalie R. Langley, Ph.D.

## **Saturday, June 18, 2022** *(continued)*

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- 11:00 a.m.            **Virtual Teaching Strategies**  
Venkatesh R. Bellamkonda, M.D.
- 11:30 a.m.            **Session 2: Facilitated Discussion and Reflection with Participants**
- Moderated by Course Directors:  
Jon T. Nordrum, D.P.T., D.Sc. and Mira T. Keddis, M.D.
- Panelists:  
Elizabeth H. Ristagno, M.D., M.S.; Natalie R. Langley, Ph.D.;  
and Venkatesh R. Bellamkonda, M.D.
- 11:50 a.m.            **Day 3 Closing Remarks and Adjourn**  
Jon T. Nordrum, D.P.T., D.Sc.
- 12:00 p.m.            **Lunch on own**
- 1:00 p.m.            **Independent Study will include assigned topic relevant Take 5 videos, SIX Packs, quick reference guides, and facilitated materials from the Academy of Educational Excellence**

## Sunday, June 19, 2022

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- 6:30 a.m.                    **Continental Breakfast and Exhibits**
- 7:10 a.m.                    **Wellness Activity** (in Cottonwood Plaza)  
Chelsey M. Hoffmann, P.A.-C., M.S.
- 7:40 a.m.                    **Break** (transfer from Cottonwood Plaza to Ballroom)
- 7:55 a.m.                    **Opening Comments and Announcements**  
Heather A. Billings, Ph.D., M.A. and Mira T. Keddis, M.D.
- SESSION 1:**                    **Where We Teach | Fostering Optimal Teaching and Learning Environments**  
As health professions educators we teach in a variety of environments. In today’s session, we will explore how to promote diversity, equity, and inclusion while co-creating brave environments where learners and educators can thrive
- MODERATORS:**                    Moderated by Course Directors:  
Heather A. Billings, Ph.D., M.A. and Mira T. Keddis, M.D.
- 8:00 a.m.                    **Curriculum Design and Education Technology**  
Elissa R. Hall, Ed.D., M.A.
- 8:30 a.m.                    **Optimizing Learning in the OR and during Simulation**  
Mariela Rivera, M.D.
- 9:00 a.m.                    **Cultivating Trust in Virtual Learning**  
Gretchen E. Glaser, M.D. and Isabel C. Green, M.D., M.E.H.P.
- 9:30 a.m.                    **Facilitated Discussion and Reflection with Participants**  
  
Moderated by Course Directors:  
Heather A. Billings, Ph.D., M.A. and Mira T. Keddis, M.D.  
  
Panelists:  
Margaret M. Johnson, M.D.; Mariela Rivera, M.D.;  
Gretchen E. Glaser, M.D.; and Isabel C. Green, M.D., M.E.H.P.
- 9:50 a.m.                    **Refreshment Break**

## **Sunday, June 19, 2022** *(continued)*

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- SESSION 2: Joy and Gratitude**  
Today, we will discuss how to cultivate an attitude of gratitude for the learner
- MODERATORS:** Moderated by Course Directors:  
Heather A. Billings, Ph.D., M.A. and Jon T. Nordrum, D.P.T., D.Sc.
- 10:00 a.m. **Cultivating an Attitude of Gratitude for the Learners**  
Mira T. Keddis, M.D. and Elizabeth M. Valencia, M.D., J.D.
- 10:30 a.m. **Promoting Curiosity, Growth, Resilience and Motivation**  
Audrey M. Elegbede, Ph.D., M.A., PCC
- 11:00 a.m. **Session 2: Facilitated Discussion and Reflections with Participants**  
  
Moderated by Course Directors:  
Heather A. Billings, Ph.D., M.A. and Jon T. Nordrum, D.P.T., D.Sc.  
  
Panelists:  
Mira T. Keddis, M.D.; Elizabeth M. Valencia, M.D., J.D.; and  
Audrey M. Elegbede, Ph.D., M.A., PCC
- 11:30 a.m. **Academy of Educational Excellence**  
Angela L. Bergene, M.S.
- 11:50 p.m. **Reflection, Course Closing Remarks and Adjourn**  
  
Course Directors:  
Mira T. Keddis, M.D.; Heather A. Billings, Ph.D., M.A.; and  
Jon T. Nordrum, D.P.T., D.Sc.
- 12:00 p.m. **Independent Study will include assigned topic relevant Take 5 videos, SIX Packs, quick reference guides, and facilitated materials from the Academy of Educational Excellence**