| N                     | Mayo Clinic Values Based Leadership   |
|-----------------------|---|
| Full Program Schedule |   |
| October 2             | Webinar: Welcome and Introduction to Course                                 |
|                       | Welcome, Course Overview, Leadership Concepts                               |
|                       | Mayo Clinic Model of Leadership   |
|                       | Reflections on Leadership   |
|                       | Integrated Research into Mayo's Strategic Vision                            |
|                       | Mayo Clinic Practice  |
|                       | Values, Culture, and Professionalism  |
|                       | The Curious Nature of the Servant Leader                                    |
|                       | Critical Thinking as a Leader   |
|                       | Emotional Intelligence and Self Evaluation                                  |
|                       | Discussion Board: Respect and Integrity                                     |
|                       | How to Set-up a Quality System  |
|                       | Leadership in an Expanding Multi-Center Organization                        |
|                       | Introduction to Business Analytics  |
|                       | Fundamentals of the Mayo Clinic Experience: Promises Made, Enabled and Kept |
|                       | Mayo Model of Leadership in Patient Safety                                  |
| October 18            | Webinar: Leadership Skills and Quality                                      |
|                       | Optimizing Teams and Balancing the Three Shields                            |
|                       | Influencing in a Matrix: Enterprise Mindset and Polarity Management         |
|                       | Discussion Board: Compassion and Healing                                    |
|                       | Information Systems and AI in medicine: State of the Art                    |
|                       | Technology for 2030   |
| November 1            | Webinar: Interprofessional Teams  |
|                       | Reflections of Diversity  |
|                       | Leveling the Playing Field  |
|                       | Discussion Board: Teamwork and Innovation                                   |
|                       | Operational Performance Strategies: Balanced Scorecard                      |
|                       | Strategic Analytics: Macro/Micro Competitive Analytics                      |
|                       | Financial Risk Analysis   |
| November 15           | Webinar: Diversity  |
|                       | Communications, Conflict Resolution and Negotiation Overview                |
|                       | Coaching Disruptive Personalities   |
|                       | Leadership Development and Transition                                       |
|                       | Discussion Board: Excellence and Stewardship                                |
|                       | Working with Boards   |
|                       | Strategic Management for Healthcare   |
| November 29           | Webinar: Conflict Resolution and Boards                                     |
|                       | Mayo Clinic Platform  |
|                       | An Innovator's Approach   |
| December 13           | Webinar: Presentations and Course Wrap-up                                   |