



RISE for Equity: Reflect, Inspire, Strengthen and Empower

August 10th – August 12th, 2023

**** All times listed are in Central Daylight Time Zone****

Course Directors:

Anjali Bhagra, M.D., John D. Halamka, M.D., M.S. and Barbara L. Jordan, M.A.

List of presenters is forthcoming

| Thursday, August 10th, 2023 Pre-Course Sessions | |
|--|---|
| 8:00 AM | Registration |
| 9:00 a.m. | Select one to attend: ARMEing with Intersectionality: Privilege, Bias, and Identity – Live & Livestream OR ERGs Post Pandemic: Ensuring Engagement and Elevating Impact – Live Only |
| 12:00 p.m. | Lunch provided for morning workshop attendees <u>only</u> |

| Thursday, August 10th, 2023 General Session | |
|--|--|
| 12:00 p.m. | Registration and Networking |
| 1:00 p.m. | Welcome and Kick-Off to RISE Anjali Bhagra, M.D. – Mayo Clinic Rochester <i>Professor of Medicine, Medical Director of Equity, Inclusion and Diversity, Mayo Clinic</i> Barbara L. Jordan, M.A. – Mayo Clinic Rochester <i>Assistant Professor of Health Care Administration, Administrator, Equity, Inclusion and Diversity, Mayo Clinic</i> |
| 1:15 p.m. | Leadership Message |
| 1:20 p.m. | Transforming Global Diversity |
| 1:50 p.m. | Fireside Chat |
| 2:20 p.m. | Workforce Equity and Inclusion in Remote Hybrid Workplaces |
| 2:50 p.m. | Workforce Equity and Inclusion in Remote Hybrid Workplaces Panel |
| 3:35 p.m. | Break, Exhibitors, and Refreshments |
| 3:50 p.m. | CONCURRENT SMALL GROUP SESSIONS <i>Choose 1 of 4 topics below</i> |

| | |
|------------------|--|
| | <p>Option 1: Representation Matters: Decentralized Clinical Trials and Community Engagement to Increase Representation in Clinical Trials - Live & Livestream</p> <p>Option 2: Addressing Healthcare Disparities - Live Only</p> <p>Option 3: Representation Matters: Pathways and Recruitment for Healthcare Workforce Diversity - Live Only</p> <p>Option 4: Being an Upstander: Recognizing and Addressing Microaggressions - Live Only</p> |
| 4:35 p.m. | <p>Transition to Next Concurrent Small Group Session ** Please note room assignments **</p> |
| 4:50 p.m. | <p>Option 1: Representation Matters: Decentralized Clinical Trials and Community Engagement to Increase Representation in Clinical Trials - Live & Livestream</p> <p>Option 2: Addressing Healthcare Disparities - Live Only</p> <p>Option 3: Representation Matters: Pathways and Recruitment for Healthcare Workforce Diversity - Live Only</p> <p>Option 4: Being an Upstander: Recognizing and Addressing Microaggressions - Live Only</p> |
| 5:35 p.m. | Transition to General Session |
| 5:50 p.m. | Equity in Education and Academia: Intentionality and Impact |
| 6:10 p.m. | The Art of Advancing Belonging |
| 6:35 p.m. | Adjourn Day 1 |
| 6:35 – 8:00 p.m. | Welcome Reception |

| Friday, August 11th, 2023 General Session | |
|--|---|
| 7:00 a.m. | Breakfast, Exhibitors, and Networking Roundtables |
| 8:00 a.m. | Welcome to Day 2 Anjali Bhagra, M.D. – Mayo Clinic Rochester <i>Professor of Medicine, Medical Director of Equity, Inclusion and Diversity, Mayo Clinic</i> Barbara L. Jordan, M.A. – Mayo Clinic Rochester <i>Assistant Professor of Health Care Administration, Administrator, Equity, Inclusion and Diversity, Mayo Clinic</i> |
| 8:15 a.m. | Healthcare Platform and Artificial Intelligence |
| 8:40 a.m. | AI and Coded Bias |
| 9:00 a.m. | AI and Bias Fireside Chat |
| 9:30 a.m. | Break, Refreshments, and Poster Viewing (Accredited) |
| 10:00 AM | CONCURRENT SMALL GROUP SESSIONS <i>Choose 1 of 4 topics below</i> Option 1: Building Digital and Data Centric Strategies to Advance Organizational Belonging – Live & Livestream Option 2: Moving the Needle: Value based and Equitable Healthcare – Live Only Option 3: Building Negotiation Skills: Widening the Pie and Getting a Fair Share – Live Only Option 4: Are you Ready to Lead? Becoming an Inclusive Leader – Live Only |
| 10:50 a.m. | Transition to Next Concurrent Small Group Session ** Please note room assignments ** |
| 11:05 a.m. | CONCURRENT SMALL GROUP SESSIONS <i>Choose 1 of 4 topics below</i> Option 1: Building Digital and Data Centric Strategies to Advance Organizational Belonging – Live & Livestream Option 2: Moving the Needle: Value based and Equitable Healthcare – Live Only Option 3: Building Negotiation Skills: Widening the Pie and Getting a Fair Share – Live Only Option 4: Are you Ready to Lead? Becoming an Inclusive Leader – Live Only |
| 11:55 a.m. | Lunch, Exhibitors, and Poster Viewing (Accredited) |
| 1:00 p.m. | Representation in The Board Room Part 1 |
| 1:20 p.m. | Representation in The Board Room Part 2 |
| 1:40 p.m. | Representation in The Board Room Panel |
| 2:20 p.m. | Being Bold. Forward.: Social Entrepreneurship to Advance Equity |

| | |
|-----------|---|
| 2:50 p.m. | Being Bold. Forward.: Social Entrepreneurship to Advance Equity Panel |
| 3:20 p.m. | Break, Refreshments, and Poster Viewing (Accredited) |
| 3:50 p.m. | RISE-ing TOGETHER: Moderated Poster Session + Presentations #1 – STAGE |
| 4:20 p.m. | The Great Resignation and Current Healthcare Landscape |
| 4:50 p.m. | Dis Ability |
| 5:30 p.m. | RISE-ing TOGETHER: Moderated Poster Session + Presentations #2 – STAGE |
| 6:15 p.m. | Adjourn Day 2 |

**Saturday, August 12, 2023
General Session**

| | |
|------------|--|
| 7:00 AM | Breakfast, Exhibitors, and Networking Roundtables |
| 8:00 a.m. | Welcome to Day 3 Anjali Bhagra, M.D. – Mayo Clinic Rochester <i>Professor of Medicine, Medical Director of Equity, Inclusion and Diversity, Mayo Clinic</i> Barbara L. Jordan, M.A. – Mayo Clinic Rochester <i>Assistant Professor of Health Care Administration, Administrator, Equity, Inclusion and Diversity, Mayo Clinic</i> |
| 8:15 a.m. | Building Organizational Culture |
| 8:40 a.m. | Building Organizational Culture Panel |
| 9:30 a.m. | Women in Medicine |
| 10:00 a.m. | Women in Medicine Panel |
| 10:15 a.m. | Pride, Privilege and Pronouns |
| 10:35 a.m. | Break, Refreshments, and Poster Viewing (Accredited) |
| 10:55 a.m. | Diversity Scholarship: Identification and Advancement |
| 11:40 a.m. | Diversity Scholarship: Identification and Advancement Q&A |
| 11:55 a.m. | Policy and Allyship |
| 12:40 p.m. | Policy and Allyship Q&A |
| 12:50 p.m. | Course Wrap-Up Anjali Bhagra, M.D. – Mayo Clinic Rochester <i>Professor of Medicine, Medical Director of Equity, Inclusion and Diversity, Mayo Clinic</i> Barbara L. Jordan, M.A. – Mayo Clinic Rochester <i>Assistant Professor of Health Care Administration, Administrator, Equity, Inclusion and Diversity, Mayo Clinic</i> |
| 12:55 PM | Adjourn Conference |