



Physician Pathways Program for residents and fellows



Optum is proud to offer residents and fellows training across the country the opportunity to join the Physician Pathways Program

Final-year residents, and fellows who are accepted into the Pathways Program and commit early to employment post-training with Optum, will receive the support they need to excel in their first role and help shape the future of value-based medicine.

As a Pathway physician, you'll complete your training with added financial and mentoring support. Pathways program requirements will have no impact on your clinical duty hours, arranged at times that are most convenient for you.

Physician Pathways Program highlights:

- Paid mentorship from local experienced physicians who are excited to share their knowledge
- Opportunity to enjoy your final months of training and eliminate the burden of job searching
- Learn how to thrive in a value-based care model in a system that is driving population health initiatives
- Gain exposure to the Quadruple Aim framework and physician well-being

At Optum, our goal is to create one of the leading medical groups and high-value ambulatory care delivery networks in the country. Over 53,000 physicians work together with more than 12,000 advanced practice clinicians providing patient-centric care and pushing the boundaries of what's possible to help millions live healthier lives.

For more information or to apply for the Pathways Program, please contact

