



RISE for Equity: Reflect, Inspire, Strengthen and Empower

August 10th – August 12th, 2023

** All times listed are in Central Daylight Time Zone**

Course Directors:
Anjali Bhagra, M.D., John D. Halamka, M.D., M.S. and Barbara L. Jordan, M.A.

Thursday, August 10th, 2023 Pre-Course Sessions	
8:00 AM	Registration
9:00 a.m.	<p>Select one to attend:</p> <p>ARMEing with Intersectionality: Privilege, Bias, and Identity – Live & Livestream <i>Erick T. Garcia</i> <i>Maryane (Madi) M. Dinkins</i> <i>Monica I. Ibarra, M.S.</i></p> <p style="text-align: center;">OR</p> <p>ERGs Post Pandemic: Ensuring Engagement and Elevating Impact – Live Only <i>Janina A. Hogans, M.H.A.</i> <i>Guthrie W. Capossela</i></p>
12:00 p.m.	Lunch provided for workshop attendees <u>only</u>

Thursday, August 10th, 2023	
12:00 p.m.	Registration and Networking
1:00 p.m.	<p>Welcome and Kick-Off to RISE <i>Anjali Bhagra, M.D.</i> <i>Barbara L. Jordan, M.A.</i></p>
1:15 p.m.	<p>Leadership Message <i>Gianrico Farrugia, M.D.</i> <i>Christina K. Zorn</i></p>
1:20 p.m.	<p>Transforming Global Diversity <i>Wanda B. Hope - Johnson & Johnson</i></p>
1:50 p.m.	<p>Fireside Chat Moderator - <i>Anjali Bhagra, M.D.</i> <i>Wanda B. Hope</i> <i>Mohamad Bydon, M.D.</i> <i>Biju Samkutty</i></p>
2:20 p.m.	<p>Workforce Equity and Culture in Remote Hybrid Workplaces <i>Robyn Davis, J.D. – Brown County United Way</i></p>
2:50 p.m.	<p>Panel Moderator - <i>Barbara L Jordan, M.A.</i> <i>Robyn Davis, J.D.</i> <i>Anjali Bhagra, M.D.</i></p>

	<i>Jason J. Fratzke, Ph.D., M.S.N., R.N.</i>
3:35 p.m.	Break, Exhibitors, and Refreshments
3:50 p.m.	<p>CONCURRENT SMALL GROUP SESSIONS <i>Choose 1 of 4 topics below</i></p> <p>Option 1: Representation Matters: Decentralized Clinical Trials and Community Engagement to Increase Representation in Clinical Trials - <u>Live & Livestream</u> <i>Tufia C. Haddad, M.D.</i> <i>Kim M. Barbel Johnson, D.O., M.P.H.</i> <i>Douglas (Doug) Murrell, Jr., M.P.A.</i></p> <p>Option 2: Addressing Healthcare Disparities - Live Only <i>Alan Roga, M.D. – Trulite Health</i> <i>Katherine (Kate) L. Johansen, J.D.</i> <i>LaPrincess C. Brewer, M.D., M.P.H.</i></p> <p>Option 3: Representation Matters: Pathways and Recruitment for Healthcare Workforce Diversity - Live Only <i>Britany J. McElroy, M.H.A.</i> <i>Misun L. Bormann, Ed.D.</i></p> <p>Option 4: Being an Upstander: Recognizing and Addressing Microaggressions - Live Only <i>Sulaimon (Wale) A. Elegbede, M.B.A., PMP</i> <i>Erin K. O'Brien, M.D.</i></p>
4:35 p.m.	<p>Transition to Next Concurrent Small Group Session ** Please note room assignments **</p>
4:50 p.m.	<p>Option 1: Representation Matters: Decentralized Clinical Trials and Community Engagement to Increase Representation in Clinical Trials – Live Only <i>Tufia C. Haddad, M.D.</i> <i>Kim M. Barbel Johnson, D.O., M.P.H.</i> <i>Douglas (Doug) Murrell, Jr., M.P.A.</i></p> <p>Option 2: Addressing Healthcare Disparities - Live Only <i>Alan Roga, M.D. – Trulite Health</i> <i>Katherine (Kate) L. Johansen, J.D.</i> <i>LaPrincess C. Brewer, M.D., M.P.H.</i></p> <p>Option 3: Representation Matters: Pathways and Recruitment for Healthcare Workforce Diversity - Live Only <i>Britany J. McElroy, M.H.A.</i> <i>Misun L. Bormann, Ed.D.</i></p> <p>Option 4: Being an Upstander: Recognizing and Addressing Microaggressions - <u>Live & Livestream</u> <i>Sulaimon (Wale) A. Elegbede, M.B.A., PMP</i> <i>Erin K. O'Brien, M.D.</i></p>
5:35 p.m.	Transition to General Session
5:50 p.m.	<p>Equity in Education and Academia: Intentionality and Impact <i>Lori Carrell, Ph.D. – University of Minnesota Rochester</i></p>
6:10 p.m.	<p>The Art of Advancing Belonging Moderators – Amy Seegmiller-Renner, Ph.D., M.S. & Katie Van Buren, Ph.D. <i>Ryan Engstler, Siham Dahir, Jay Nix, and Leonardo Garcia Cerecedo, Humanities in Medicine</i></p>
6:35 p.m.	Adjourn Day 1
6:35 – 8:00 p.m.	Welcome Reception

Friday, August 11th, 2023

7:00 a.m.	Breakfast, Exhibitors, and Networking Roundtables
7:55 a.m.	Welcome to Day 2 <i>Anjali Bhagra, M.D.</i> <i>Barbara L. Jordan, M.A.</i>
8:00 a.m.	Spoken Word <i>Samuel Hawkins, II. – Boys & Girls Club</i>
8:15 a.m.	Healthcare Platform and Artificial Intelligence <i>John D. Halamka, M.D., M.S.</i>
8:40 a.m.	AI and Coded Bias <i>Ravi Bapna, Ph.D. – University of Minnesota</i>
9:00 a.m.	AI and Bias Fireside <i>John D. Halamka, M.D., M.S.</i> <i>Sonya Makhni, M.D., M.S.</i> <i>Ravi Bapna, Ph.D.</i>
9:30 a.m.	Break, Refreshments, and Poster Viewing (Accredited)
10:00 AM	CONCURRENT SMALL GROUP SESSIONS <i>Choose 1 of 4 topics below</i> <p>Option 1: Building Digital and Data Centric Strategies to Advance Organizational Belonging – Live Only <i>Stephanie M. Lenzner</i></p> <p>Option 2: Moving the Needle: Value based and Equitable Healthcare – Live Only <i>Adam J. Milam, M.D., Ph.D.</i> <i>Subashnie Devkar</i> <i>Katherine (Kate) L. Johansen, J.D.</i></p> <p>Option 3: Building Negotiation Skills: Widening the Pie and Getting a Fair Share – Live Only <i>Pri Shah, Ph.D. – University of Minnesota</i></p> <p>Option 4: Are you Ready to Lead? Becoming an Inclusive Leader – <u>Live & Livestream</u> <i>Kara L. Saliba, M.B.A.</i> <i>Patrick L. Decker-Tonnesen, Ph.D.</i></p>
10:50 a.m.	Transition to Next Concurrent Small Group Session ** Please note room assignments **
11:05 a.m.	CONCURRENT SMALL GROUP SESSIONS <i>Choose 1 of 4 topics below</i> <p>Option 1: Building Digital and Data Centric Strategies to Advance Organizational Belonging – Live Only <i>Stephanie M. Lenzner</i></p> <p>Option 2: Moving the Needle: Value based and Equitable Healthcare – <u>Live & Livestream</u> <i>Adam J. Milam, M.D., Ph.D.</i> <i>Subashnie Devkar</i> <i>Katherine (Kate) L. Johansen, J.D.</i></p>

	<p>Option 3: Building Negotiation Skills: Widening the Pie and Getting a Fair Share – Live Only <i>Pri Shah, Ph.D. – University of Minnesota</i></p> <p>Option 4: Are you Ready to Lead? Becoming an Inclusive Leader – Live Only <i>Kara L. Saliba, M.B.A.</i> <i>Patrick L. Decker-Tonnesen, Ph.D.</i></p>
11:55 a.m.	<p>Lunch, Exhibitors, and Poster Viewing (Accredited)</p> <p>Optional Luncheon Session - Generational Health: Improving Health Equity by Closing the Dairy Nutrition Gap (Non-CME) <i>Location: Lake Bemidji</i></p>
1:00 p.m.	<p>Representation in The Board Room <i>Tiffany Love, Ph.D., APRN, FACHE, GNP, ANP, CHC, PLC – Porter Medical Center</i> <i>Dawn Marie R. Davis, M.D.</i></p>
1:40 p.m.	<p>Panel Moderated - Anjali Bhagra, M.D. <i>Tiffany Love, Ph.D., APRN, FACHE, GNP, ANP, CHC, PLC</i> <i>Dawn Marie R. Davis, M.D.</i> <i>Jeffrey W. Bolton</i></p>
2:20 p.m.	<p>Being Bold. Forward: Social Entrepreneurship to Advance Equity <i>Anita Ravi, M.D., M.P.H., MSHP, FAAFP – PurpLE Health Foundation</i> <i>Alan Roga, M.D. – Trulite Health</i></p>
2:50 p.m.	<p>Panel Moderator - Barbara L Jordan, M.A. <i>Anita Ravi, M.D., M.P.H., MSHP, FAAFP</i> <i>Alan Roga, M.D. – Trulite Health</i> <i>Ankoor Shah, M.D., M.B.A., M.P.H. – Accenture</i></p>
3:20 p.m.	<p>Break, Refreshments, and Poster Viewing (Accredited)</p>
3:50 p.m.	<p>RISE-ing TOGETHER: Moderated Poster Session + Presentations #1 – STAGE Three presenters (10 min each) Moderator: Shannon K. Laughlin-Tommaso, M.D.</p>
4:20 p.m.	<p>The Great Resignation and Current Workforce Landscape: What Motivates Us to Work <i>Mary Zellmer-Bruhn, Ph.D., M.S. – University of Minnesota</i></p>
4:50 p.m.	<p>Accessibility + Accommodations = Inclusion <i>Nicole R. Schuren, M.S.W., L.M.S.W.</i> <i>Charlotte A. Hayes</i> <i>Dawn M. Swiers</i> <i>Georjina Dowdell</i></p>
5:30 p.m.	<p>RISE-ing TOGETHER: Moderated Poster Session + Presentations #2 – STAGE Four to five presenters (10 min each) Moderator: Shannon K. Laughlin-Tommaso, M.D.</p>
6:15 p.m.	<p>Adjourn Day 2</p>

Saturday, August 12, 2023

7:00 AM	Breakfast, Exhibitors, and Networking Roundtables
7:55 a.m.	Welcome to Day 3 <i>Anjali Bhagra, M.D.</i> <i>Barbara L. Jordan, M.A.</i>
8:00 a.m.	Spoken Word <i>Samuel Hawkins, II. – Boys & Girls Club</i>
8:15 a.m.	Building Organizational Culture <i>Kimara Ellefson, M.B.A. – Medical College of Wisconsin</i>
8:35 a.m.	Panel Moderator - Barbara Jordan, M.A. <i>Abimbola O. Famuyide, M.B.B.S.</i> <i>Kimara Ellefson, M.B.A.</i> <i>Bradley C. Leibovich, M.D.</i>
9:25 a.m.	Women in Medicine Panel Moderator – Anjali Bhagra, M.D. <i>Rayna Dyck, M.D. – Skin Wellness Dermatology</i> <i>Amarachi Orakwue – University of Minnesota Medical School</i> <i>Maria L. Collazo-Clavell, M.D.</i>
10:10 a.m.	Pride, Privilege and Pronouns <i>Douglas (Doug) A. Simonetto, M.D.</i>
10:30 a.m.	Question & Answer Moderator – Anjali Bhagra, M.D., M.B.A. <i>Douglas (Doug) A. Simonetto, M.D.</i>
10:35 a.m.	Break, Refreshments, and Poster Viewing (Accredited)
10:55 a.m.	Building an Inclusive Academic and Professional Development Process <i>Julia A. Files, M.D.</i> <i>Aminah Jatoi M.D.</i> <i>Eric D. Crockett, FACMPE</i>
11:40 a.m.	Moderated Panel Moderator– Barbara Jordan, M.A. <i>Julia A. Files, M.D.</i> <i>Aminah Jatoi M.D.</i> <i>Eric D. Crockett, FACMPE</i>
11:55 a.m.	Whole Business Approach to Policy and Allyship in Healthcare: Focusing on our communities and partners <i>Eric W. Klavetter, M.S., M.A.</i> <i>Erin C. Sexton</i> <i>Anant Mishra, Ph.D., M.S.</i>
12:40 p.m.	Moderated Panel Moderator – Anjali Bhagra, M.D. <i>Eric W. Klavetter, M.S., M.A.</i> <i>Erin C. Sexton</i> <i>Anant Mishra, Ph.D., M.S.</i>
12:55 p.m.	Course Wrap-Up <i>Anjali Bhagra, M.D.</i> <i>Barbara L. Jordan, M.A.</i>
1:00 PM	Adjourn Conference