



# Proposed Schedule

## RISE for Equity: Reflect, Inspire, Strengthen and Empower

August 1st – August 3rd, 2024

\*\* All times listed are in Eastern Daylight Time Zone\*\*

Course Directors:  
Anjali Bhagra, M.D., M.B.A., John D. Halamka, M.D., M.S. and Barbara L. Jordan, M.A.

Thursday, August 1, 2024 Pre-Course Sessions	
8:00 AM	<b>Registration</b>
9:00 a.m.	<p><b>Select one to attend:</b></p> <p><b>Addressing Sexual Harassment and Gender Discrimination through Policy and Review</b> <i>Erin A. Collins, J.D.</i> <i>Sally Anne Brown, J.D.</i></p> <p>OR</p> <p><b>Influencing the Social Determinants of Health through Community Engagement &amp; Leadership (Livestream)</b> <i>Robyn Davis, J.D.</i> <i>Monica Ibarra, M.S.</i></p> <p>OR</p> <p><b>Can you expand the Pie? Collaborative Negotiations for a Win-Win</b> <i>Pri Shah, Ph.D. – University of Minnesota</i></p>
12:00 p.m.	<b>Lunch provided for workshop attendees <u>only</u></b>

Thursday, August 1, 2024	
12:00 p.m.	<b>Registration and Networking</b>
1:00 p.m.	<p><b>Welcome and Kick-Off to RISE</b> <i>Anjali Bhagra, M.D. M.B.A.</i> <i>Barbara L. Jordan, M.A.</i> <i>John Halamka, M.D.</i></p>
1:15 p.m.	<b>Opening Ceremonies</b>
1:25 p.m.	<p><b>Leadership Welcome</b> <i>Christina Zorn</i></p>

1:30 p.m.	<b>Unveiling History: Native American Perspective</b> <i>Elizabeth Rule, Ph.D. – American University</i>
1:50 p.m.	<b>Moving towards Belonging for All: Current and Future Trends in Workforce of Tomorrow</b> <i>Jackie Hunter – ACHE</i>
2:10 p.m.	<b>Fireside Chat</b> <b>Moderator – Anjali Bhagra, M.D., M.B.A.</b> <i>Paula E. Menkosky</i> <i>Charanjit S. Rihal, M.D.</i> <i>Jackie Hunter - ACHE</i>
2:40 p.m.	<b>Building Diversity excellence: Role of HBCU's in Cultivating An Inclusive Workforce</b>
3:00 p.m.	<b>Fireside Chat</b> <b>Moderator – Barbara Jordan, M.A.</b> <i>David Acosta, M.D.</i> <i>Sonoo Thadani Israni - Stanford</i>
3:30 p.m.	<b>Break, Exhibitors, and Refreshments</b>
3:50 p.m.	<b>CONCURRENT SMALL GROUP SESSIONS</b> <i>Choose 1 of 5 topics below</i>  <b>Option 1: Representation Matters in Research and Discovery: Decentralized Clinical Trials and Community Engagement to Increase Representation in Clinical Trials</b> <i>Kim M. Barbel Johnson, D.O., M.P.H.</i> <i>Douglas (Doug) Murrell, Jr., M.P.A.</i>  <b>Option 2: Systematically Addressing Social Determinants of Health and Healthcare Disparities: Leveraging Organizational and Community Based Solutions to close the Gaps (Livestream)</b> <i>Marquita D. Davis, M.P.H.</i> <i>Nneka Sederstrom, M.D.</i>  <b>Option 3: Constructing Pathways for Development and Recognition of Native American Talent in the Workforce</b> <i>Sharon Torres</i> <i>Silena A. Thomas</i>  <b>Option 4: IDARE (expand) – Innovative Curriculum to Activate Antiracism at Individual and Team level</b> <i>Amy M. Seegmiller Renner, Ph.D., M.S.</i> <i>Shannon K. Laughlin-Tommaso, M.D.</i> <i>Traci L. Robinson, M.S.</i>  <b>Option 5: Cross-Cultural Mentorship - Enriching the mentor-mentee experience by cultivating connections</b> <i>Moderator: Sherry L. Wolf, M.S., R.N.</i> <i>Amrita N. Prakaashana, M.Ed.</i> <i>Janelle A. Wozniak, MSN, R.N.</i>
4:35 p.m.	<b>Transition to Next Concurrent Small Group Session</b> <b>** Please note room assignments **</b>

4:50 p.m.	<p><b>CONCURRENT SMALL GROUP SESSIONS (as above)</b>  <i>Choose 1 of 5 topics below</i></p> <p><b>Option 1: Representation Matters in Research and Discovery: Decentralized Clinical Trials and Community Engagement to Increase Representation in Clinical Trials</b>  <i>Kim M. Barbel Johnson, D.O., M.P.H.</i>  <i>Douglas (Doug) Murrell, Jr., M.P.A.</i></p> <p><b>Option 2: Systematically Addressing Social Determinants of Health and Healthcare Disparities: Leveraging Organizational and Community Based Solutions to close the Gaps</b>  <i>Marquita D. Davis, M.P.H.</i>  <i>Nneka Sederstrom, M.D.</i></p> <p><b>Option 3: Constructing Pathways for Development and Recognition of Native American Talent in the Workforce (Livestream)</b>  <i>Sharon Torres</i>  <i>Silena A. Thomas</i></p> <p><b>Option 4: IDARE (expand) – Innovative Curriculum to Activate Antiracism at Individual and Team level</b>  <i>Amy M. Seegmiller Renner, Ph.D., M.S.</i>  <i>Shannon K. Laughlin-Tommaso, M.D.</i>  <i>Traci L. Robinson, M.S.</i></p> <p><b>Option 5: Cross-Cultural Mentorship - Enriching the mentor-mentee experience by cultivating connections</b>  <i>Moderator: Sherry L. Wolf, M.S., R.N.</i>  <i>Amrita N. Prakaashana, M.Ed.</i>  <i>Janelle A. Wozniak, MSN, R.N.</i></p>
5:35 p.m.	<b>Transition to General Session</b>
5:45 p.m.	<p><b>Entrepreneurship in ESG: Environmental, Social and Corporate Governance / engaging communities / under larger umbrella of ESG / delivering on ESG commitments / Panel</b>  <b>Moderator:</b> <i>Barbara Jordan</i>  <i>Erin C. Sexton</i></p>
6:45 p.m.	<b>Adjourn Day 1</b>
6:30 – 8:30 p.m.	<b>We Belong Reception</b>

Friday, August 2, 2024	
7:00 a.m.	<b>Breakfast with the Professors</b>
7:55 a.m.	<p><b>Welcome to Day 2</b>  <i>Anjali Bhagra, M.D, M.B.A.</i>  <i>Barbara L. Jordan, M.A.</i></p>
8:00 a.m.	<p><b>The Art of Advancing Belonging</b>  <b>Moderator –</b> <i>Katie Van Buren, Ph.D.</i></p>
8:20 a.m.	<b>Are you ready for CHAI? Regulatory Guidelines for Ethical and safe AI</b>

8:55 a.m.	<p><b>AI as an Equity Accelerant for Population and Rural Health</b>  <i>Maia Hightower M.D.</i>  <i>Prathibha Varkey M.D.</i></p>
9:35 a.m.	<p><b>Fireside Chat</b>  <b>Moderator</b> – <i>Anjali Bhagra, M.D., M.B.A.</i>  <i>Maia Hightower, M.D.</i>  <i>Prathibha Varkey, M.B.B.S., M.B.A.</i></p>
9:55 a.m.	<p><b>Break, Refreshments, and Poster Viewing</b></p>
10:25 a.m.	<p><b>CONCURRENT SMALL GROUP SESSIONS</b>  <i>Choose 1 of 5 topics below</i></p> <p><b>Option 1 Trends in DEI Data and Analytics: Advancing Organizational Belonging Using Advanced Data Capabilities (Livestream)</b>  <i>Stephanie M. Lenzner</i>  <i>Laura Vannelli, J.D.</i>  <i>Anne E. Pronschinske, M.A.</i></p> <p><b>Option 2: Restorative Justice as a Societal Imperative in the Present: The Why and How</b>  <i>Sonoo Thadaney Israni</i>  <i>David Acosta M.D.</i>  <i>Angela Porter, J.D.</i></p> <p><b>Option 3: Addressing Disparities in LGBTQI Health: Cultivating a Programmatic Approach</b>  <i>Victor Chedid, M.D., M.S.</i>  <i>Caroline J. Davidge-Pitts, M.B., B.Ch.</i></p> <p><b>Option 4: Building Mentorship and Sponsorship: Championing Inclusive Leadership</b>  <i>Kara L. Saliba, M.B.A.</i>  <i>Erick T. Garcia, M.H.A.</i>  <i>Patrick L. Decker-Tonnesen, Ph.D.</i></p> <p><b>Option 5: Champions for Change: Advocacy, Allyship and the Path to Equity</b>  <i>Edwina Bhaskaran, M.S.N., R.N.</i>  <i>Janine R. Kamath, M.A., M.B.A.</i>  <i>Breeann M. Adleman</i></p>
11:10 a.m.	<p><b>Transition to Next Concurrent Small Group Session</b>  <b>** Please note room assignments **</b></p>
11:20 a.m.	<p><b>CONCURRENT SMALL GROUP SESSIONS</b>  <i>Choose 1 of 5 topics below</i></p> <p><b>Option 1 Trends in DEI Data and Analytics: Advancing Organizational Belonging Using Advanced Data Capabilities</b>  <i>Stephanie M. Lenzner</i>  <i>Laura Vannelli, J.D.</i>  <i>Anne E. Pronschinske, M.A.</i></p> <p><b>Option 2: Restorative Justice as a Societal Imperative in the Present: The Why and How</b>  <i>Sonoo Thadaney Israni</i>  <i>David Acosta M.D.</i>  <i>Angela Porter, J.D.</i></p> <p><b>Option 3: Addressing Disparities in LGBTQI Health: Cultivating a Programmatic Approach</b>  <i>Victor Chedid, M.D., M.S.</i>  <i>Caroline J. Davidge-Pitts, M.B., B.Ch.</i></p> <p><b>Option 4: Building Mentorship and Sponsorship: Championing Inclusive Leadership</b></p>

	<p><i>Kara L. Saliba, M.B.A.</i>  <i>Erick T. Garcia, M.H.A.</i>  <i>Patrick L. Decker-Tonnesen, Ph.D.</i></p> <p><b>Option 5: Champions for Change: Advocacy, Allyship and the Path to Equity (Livestream)</b>  <i>Edwina Bhaskaran, M.S.N., R.N.</i>  <i>Janine R. Kamath, M.A., M.B.A.</i>  <i>Breeann M. Adleman</i></p>
12:05 p.m.	<b>Lunch, Exhibitors, and Poster Viewing</b>
1:00 p.m.	<p><b>How to Leverage Advocacy to advance Health Equity</b>  <i>Kate L. Johansen, J.D.</i>  <i>Alfredo Quinones-Hinojosa, M.D.</i></p>
1:20 p.m.	<p><b>Controversies in the Changing Legal Landscape for Equity:  What do We need to Know</b>  <i>Angela Porter, J.D.</i></p>
1:40 p.m.	<p><b>Fireside Chat</b>  <b>Moderator – Anjali Bhagra</b>  <i>Angela Porter, J.D.</i>  <i>Kate L. Johansen, J.D.</i>  <i>Thomas Williams, J.D.</i></p>
2:10 p.m.	<p><b>Employee Resource Groups—Role, Relevancy and New Directions</b>  <i>Joshua B. Murphy, J.D.</i>  <i>Amy L. Davis, M.A.</i></p>
2:30 p.m.	<p><b>Fireside Chat</b>  <b>Moderator – Barbara Jordan</b>  <i>Joshua B. Murphy, J.D.</i>  <i>Guthrie W. Capossela</i>  <i>Cleo S. Pearson</i>  <i>Amy L. Davis, M.A.</i></p>
3:00 p.m.	<b>Break, Refreshments, and Poster Viewing</b>
3:20 p.m.	<p><b>RISE-ing TOGETHER: Moderated Poster Session + Presentations #1 – STAGE</b>  Moderator: <i>Shannon K. Laughlin-Tommaso, M.D.</i></p>
3:50 p.m.	<p><b>Transforming Lives and Communities through Community Based Participatory Research and Pathway Programs</b>  <i>Rozalina G. McCoy, M.D., M.S.</i>  <i>Sagar Dugani, M.D.</i></p>
4:10 p.m.	<p><b>Fireside Chat</b>  <b>Moderator – Anjali Bhagra, M.D., M.B.A.</b>  <i>Rozalina G. McCoy, M.D., M.S.</i>  <i>Sagar Dugani, M.D.</i></p>
4:40 p.m.	<p><b>RISE-ing TOGETHER: Moderated Poster Session + Presentations #2 – STAGE</b>  Moderator: <i>Shannon K. Laughlin-Tommaso, M.D.</i></p>
5:10 p.m.	<b>Adjourn Day 2</b>

**Saturday, August 3, 2024**

7:00 a.m.	<b>Breakfast, Exhibitors, and Networking Roundtables</b>
7:55 a.m.	<b>Welcome to Day 3</b> <i>Anjali Bhagra, M.D. M.B.A.</i> <i>Barbara L. Jordan, M.A.</i>
8:00 a.m.	<b>Humanities in Medicine: Belonging</b> <i>Guthrie W. Capossela</i> <i>Katie J. Van Buren, Ph.D.</i>
8:20 a.m.	<b>Managing Conflict and Crisis in Uncertain Times: A Values Based Approach</b> <i>Halena M. Gazelka M.D.</i>
8:40 a.m.	<b>Fireside Chat</b> <b>Moderator -</b> <i>Barbara Jordan, M.A. and Anjali Bhagra, M.D., M.B.A.</i> <i>Peter Kalina M.D., M.B.A.</i> <i>Abimbola O. Famuyide, M.B.B.S.</i> <i>Halena M. Gazelka, M.D.</i> <i>Ramla N. Kasozi M.B.,Ch.B, M.P.H.</i>
9:10 a.m.	<b>Fireside Chat: Health Equity Veteran Care</b> <b>Moderator –</b> <i>Barbara Jordan, M.A.</i> <i>Walter B. Franz III, M.D.</i>
9:30 a.m.	<b>Pride, Privilege and Pronouns: Are you ready to be an Accomplice</b> <i>Shawn M. Ehler, M.B.A.</i> <i>Victor Chedid, M.D., M.S.</i>
10:00 a.m.	<b>Fireside Chat</b> <b>Moderator –</b> <i>Anjali Bhagra, M.D., M.B.A.</i> <i>Shawn M. Ehler, M.B.A.</i> <i>John T. Alexander, CISSP, HCISPP</i> <i>Victor Chedid, M.D., M.S.</i>
10:30 a.m.	<b>Break, Refreshments, and Poster Viewing</b>
10:55 a.m.	<b>Flourishing and Joy In Medicine: Meaning, Values and Purpose</b> <i>Colin P. West, M.D., Ph.D.</i> <i>Lynda M. Christel</i>
11:15 a.m.	<b>Fireside Chat</b> <b>Moderator–</b> <i>Barbara Jordan, M.A.</i> <i>Colin West, M.D.</i> <i>Lynda M. Christel</i>
11:35 a.m.	<b>Leading with Purpose: Navigating Healthcare leadership Through an Equity Lens</b> <i>Roshanak Didehban</i>
11:55 a.m.	<b>Fireside Chat</b> <b>Moderator –</b> <i>Anjali Bhagra, M.D.</i> <i>Roshanak Didehban</i> <i>Alyssa B. Chapital, M.D. Ph.D.</i> <i>Alfredo Quinones-Hinojosa, M.D.</i>
12:25 p.m.	<b>Course Wrap-Up</b> <i>Anjali Bhagra, M.D. M.B.A.</i> <i>Barbara L. Jordan, M.A.</i>
12:35 p.m.	<b>Closing ceremonies</b>
12:45 p.m.	<b>Adjourn Conference</b>