

**Women in Leadership, Medicine, and Academics: WILMA 2024**  
**April 25, 2024**

<b>7:00 a.m.</b>	<b>Registration &amp; Breakfast</b>
<b>8:00 a.m.</b>	<b>Welcome &amp; Course Overview</b> Terri Nordin, M.D. & Amy Rantala, M.D.
<b>8:10 a.m.</b>	<b>Special Guest Kick-Off</b> Sharonne Hayes, M.D.
<b>Strategies &amp; Tools for Leading More Effectively</b>	
<b>8:15 a.m.</b>	<b>Powering Up: How Self-Awareness Helps Women Advance and Thrive</b> Tasha Eurich, Ph.D.
<b>8:45 a.m.</b>	<b>Moving Forward Through a “No”</b> Susan Moeschler, M.D.
<b>9:15 a.m.</b>	<b>Becoming Shatterproof</b> Tasha Eurich, Ph.D.
<b>9:45 a.m.</b>	<b>Breakout Discussions</b>
<b>10:10 a.m.</b>	<b>Question &amp; Answer Session</b> Amy Rantala, M.D.
<b>10:30 a.m.</b>	<b>Break</b>
<b>Strategies for Success &amp; Advancing Your Career/Scholarship</b>	
<b>10:50 a.m.</b>	<b>Scholarship Success Stories Panel</b> Moderator: Darcy Reed, M.D.  Panelists: Jessica Schoen, M.D., M.S. Sonja Meiers, Ph.D., AGCNS-BC, FAAN Deirdre Paulson, Ph.D., ABPP Artika Misra, M.D.
<b>11:30 a.m.</b>	<b>Mentoring as an Essential Leadership Skill</b> Jennifer Johs-Artisensi, Ph.D.
<b>12:00 p.m.</b>	<b>Breakout Discussions</b>
<b>12:20 p.m.</b>	<b>Question &amp; Answer Session</b> Terri Nordin, M.D.
<b>12:40 p.m.</b>	<b>Luncheon Discussions</b> Imposter Syndrome - Lisa Quinn-Lee, Ph.D., MSSW, LICSW Crucial Conversations- Carie Martin, M.H.A. The Evolution of Well-being in the Medical Workplace - Andrew Murray, D.O. Resilience in Leadership: Embracing Failure as a Steppingstone for Women - Laurel Oetjen, Ph.D.
<b>Tackling Barriers &amp; Finding Connections in Your Career</b>	
<b>1:30 p.m.</b>	<b>Taking the Cape Off the Super Woman Schema</b> Jamila Donnal, Pharm.D.
<b>2:00 p.m.</b>	<b>Gender Bias: A Journey of Empathy and Allyship</b> Pauline Byom, M.B.A. Tanner Holst, M.B.A, FACHE
<b>2:30 p.m.</b>	<b>Breakout Discussions</b>

<b>2:50 p.m.</b>	<b>Question &amp; Answer Session</b> Jill Lenhart, M.D.
<b>Moving Forward</b>	
<b>3:10 p.m.</b>	<b>Action Planning</b> Terri Nordin, M.D. & Amy Rantala, M.D.
<b>3:30 p.m.</b>	<b>Adjourn</b>