

Multidisciplinary Surgical Leadership and OR Management Symposium 2025

February 27 – March 1, 2025

Thursday, February 27, 2025

GENERAL SESSION: WORKFORCE TRENDS	
11:30 a.m.	Registration / Lunch / Exhibit
12:30 p.m.	Welcome Announcement
12:40 p.m.	Why Lead in the Operating Room David A. Etzioni, M.D.
1:00 p.m.	My First 100 Days: Walking into a Leadership Role in the OR Ross F. Goldberg, M.D.
TOPIC 1:	Workforce Trends
MODERATOR:	Ross F. Goldberg, M.D.
1:20 p.m.	State of the Nursing Workforce Marialena Murphy, M.S.N., M.H.A., R.N., N.E.A.-B.C.
1:40 p.m.	State of the Surgical Workforce David A. Etzioni, M.D.
2:00 p.m.	State of the Anesthesia Workforce Molly B. Kraus, M.D.
2:20 p.m.	Q&A Session Session Presenters
2:40 p.m.	Break / Exhibit

BREAKOUT SESSION		
	Track 1: Operating Room Tech / Design 101 Moderator: Ross F. Goldberg, M.D.	Track 2: Innovation Corner: Hospital Overcrowding and OR Efficiency Moderator: David A. Etzioni, M.D.
2:55 p.m.	Topic Introduction Ross F. Goldberg, M.D.	Topic Introduction David A. Etzioni, M.D.

Thursday, February 27, 2025 (continued)

3:00 p.m.	General Considerations Rebecca M. Manhardt	Extended Recovery, Lessons Learned Jacque A. Crosson, D.N.P., M.S.N., R.N., C.P.A.N.
3:10 p.m.	Where Does Anesthesia Go? Anesthesia Perspectives on OR Design Mike P. Moskowitz, APRN, CRNA	Surgical Care at Home David A. Etzioni, M.D.
3:20 p.m.	Lights, Booms, Integration: What do I Need to Know Jeff E. Robinson, M.S.N., R.N., N.E.-B.C.	Mitigating PACU Saturation Jacque A. Crosson, D.N.P., M.S.N., R.N., C.P.A.N.
3:30 p.m.	Making the Robot Work in Your Operating Room and Your Practice Staci E. Beamer, M.D.	The Acute Care Hotel (Can it Work for Me?) Caroline S. Russell, FACHE and Ryan M. Chadha, M.D.
3:40 p.m.	Panel Discussion / Q&A Session Presenters	Panel Discussion / Q&A Session Presenters
4:00 p.m.	Pathways for Acute Cholecystitis (Bringing Something New to a Well-Known Problem) Irving A. Jorge, M.D.	Preoperative Medical Clinic: Who Needs It? Terrence L. Trentman, M.D.
4:10 p.m.	Transanal TME: Getting Things to Work Smoothly Patricia Sylla, M.D.	Optimizing Turnaround Time, On-time Starts, and Case Length Accuracy Beau W. Tordsen
4:20 p.m.	Getting the Most Out of Your Hybrid Operating Rooms Jeff E. Robinson, M.S.N., R.N., N.E.-B.C.	Making Preop Work Jacque A. Crosson, D.N.P., M.S.N., R.N., C.P.A.N.
4:30 p.m.	Spinal Plastic Surgery Edward Reece, M.D., M.S. and Alicia M. Flynn, M.S.N., MBA/HCM, R.N., CNOR	I Can't Find Anything in My Core!! Jeff E. Robinson, M.S.N., R.N., N.E.-B.C.

Thursday, February 27, 2025 *(continued)*

4:40 p.m.	Panel Discussion / Q&A Session Presenters	Panel Discussion / Q&A Session Presenters
5:00 p.m.	Break / Transition to General Session Room	
5:10 p.m.	Day 1 Summary David A. Etzioni, M.D.	
6:00 p.m.	Welcome Reception	

Friday, February 28, 2025

GENERAL SESSION: OPERATING ROOM LEADERSHIP		
7:30 a.m.	Breakfast / Exhibits	
Topic 2:	Operating Room Leadership	
MODERATOR:	Ross Goldberg, M.D.	
8:00 a.m.	Matrix Leadership and Polarity Management David A. Etzioni, M.D.	
8:20 a.m.	Creating an Environment of Safety, Impact on Recruitment / Retention and Patient Outcomes Jessica N. Charles, D.N.P., M.S.N., R.N., N.E.-B.C.	
8:40 a.m.	Coordinating OR and Hospital Leadership Sunny Khurmi, M.D.; Christina M. Cadaret, M.S.N.	
9:00 a.m.	Panel Discussion / Q&A Session Presenters	
9:25 a.m.	Greening the Operating Room Patricia Sylla, M.D.	
9:45 a.m.	Break and Exhibits	
BREAKOUT SESSION		
	Track 1: Managing the OR Calendar and IT / Informatics / AI Moderator: Ross Goldberg, M.D.	Track 2: Quality and Crisis Management Moderator: David A. Etzioni, M.D.
10:35 a.m.	Topic Introduction Ross Goldberg, M.D.	Topic Introduction David A. Etzioni, M.D.
10:40 a.m.	OR Allocations Mark D. Tyson II, M.D., M.P.H.	USNWR and Beyond...How is the Quality of What We do Measured? What do I do to Look Better? David A. Etzioni, M.D.
10:50 a.m.	Airline Model, Incentivizing Releases Christina M. Cadaret, M.S.N.	Surgical Team Dynamics – Impact on Operational Performance and Patient Outcomes Chris H. Hasse

Friday, February 28, 2025 (continued)

11:00 a.m.	Representing / Quantifying OR Utilization Melana K. Elliot; Beau W. Tordsen	Improving Outcomes One Patient at a Time Mark D. Tyson II, M.D., M.P.H.
11:10 a.m.	Panel Discussion / Q&A: My Favorite Report and Why; and Bring Us Your Problems! Session Presenters and Stacy M. Martinez, R.R.T., R.C.P.	Making the PACU Safer (Rapid Response RN in PACU) Jacque A. Crosson, D.N.P., M.S.N., R.N., C.P.A.N.
11:20 a.m.		Prehabilitation and Enhanced Recovery Tonia M. Young-Fadok, M.D.
11:30 a.m.	Getting the Data You Want Out of Your OR Systems Melana K. Elliott	Panel Discussion / Q&A Session Presenters
11:40 a.m.	Epic Tools You Probably Didn't Know About Beau W. Tordsen	Writ Small: Managing Life-Threatening Emergencies Sunny Khurmi, M.D.
11:50 a.m.	Machine Learning, AI, LLMs Bhavik N. Patel, M.D., M.B.A.	Writ Large: Public Health Disasters David A. Etzioni, M.D.
12:00 p.m.	AI and Machine Learning Applied Jeff Mounzer	Managing Bumps / Shocks to the OR Calendar Mark D. Tyson II, M.D., M.P.H.
12:10 p.m.	Panel Discussion / Q&A Session Presenters	The EMR is Down Andrea N. Thorp, M.S.N., R.N.
12:20 p.m.		Panel Discussion / Q&A Session Presenters
12:30 p.m.	Break / Transition to General Session Room	
12:40 p.m.	Day 2 Summary David A. Etzioni, M.D.	
12:55 p.m.	Lunch and Exhibits	

Saturday, March 1, 2025

GENERAL SESSION: SPEAKING TO THE C-SUITE		
7:30 a.m.	Breakfast / Exhibits	
Topic 3:	Speaking to the C-Suite	
MODERATOR:	Christina M. Cadaret, M.S.N.	
8:00 a.m.	Defining, Measuring, and Reporting Surgical Productivity David A. Etzioni, M.D.; Chris H. Hasse	
8:20 a.m.	Do I Need an MBA to Run an OR? Ross Goldberg, M.D.	
8:40 a.m.	From Behind the Eyes of a CFO Allison L. Viramontes, M.H.A., CPA	
9:00 a.m.	Panel Discussion / Q&A Session Presenters	
9:25 a.m.	Break / Exhibit	
BREAKOUT SESSION		
	Track 1: OR Nursing Staffing Models and OR Profitability Moderator: Christina Cadaret, M.B.A.	Track 2: Research Moderator: Mark D. Tyson II, M.D., M.P.H.
10:20 a.m.	Topic Introduction Christina Cadaret, M.B.A.	Topic Introduction Mark D. Tyson II, M.D., M.P.H.
10:25 a.m.	Nursing in Surgical Services: The CNO Perspective Marialena Murphy, M.S.N., M.H.A., R.N., N.E.A.-B.C.	Research in Operating Room Efficiency / Quality David A. Etzioni, M.D.
10:35 a.m.	Locums and Travelers: Friend or Foe? Jessica N. Charles, D.N.P., M.S.N., R.N., N.E.-B.C.	Value of a Star Schwartz vs David A. Etzioni, M.D.

Saturday, March 1, 2025 (continued)

10:45 a.m.	Building a Pathway: Education and Training as a Strategy for Recruitment and Retention Marcy M. Williams, M.B.A., R.N.; Adam J. Vazquez	Impact of Staffing Patterns on OR Quality of Care Chris H. Hasse
10:55 a.m.		Impact of Temperature / Humidity of SSI Risk Jacob Hammond vs David A. Etzioni, M.D.
11:00 a.m.	Panel Discussion / Q&A Session Presenters	
11:05 a.m.		High-Flow Urology Rooms and Risk of SSI Mark D. Tyson II, M.D., M.P.H.
11:15 a.m.		Poster Presentations David A. Etzioni, M.D.
11:20 a.m.	Anesthesia as a Business Model Sunny Khurmi, M.D.	
11:30 a.m.	Robotic Assists-Learner, APP, or Other? Victoria D. Hooker-Bent, M.H.A.	
11:40 a.m.	Making Weekends Work: Economics of Scale David A. Etzioni, M.D.	
11:50 a.m.	What Affects Turnaround Times? A Conceptual Model David A. Etzioni, M.D.	
12:00 p.m.	Panel Discussion / Q&A Session Presenters	
12:05 p.m.		Panel Discussion / Q&A Session Presenters

Saturday, March 1, 2025 *(continued)*

12:20 p.m.	Break / Transition to General Session Room
12:30 p.m.	Closing Comments David A. Etzioni, M.D.