



RISE for Equity: Reflect, Inspire, Strengthen and Empower

August 1st – August 3rd, 2024

** All times listed are in Eastern Daylight Time Zone**

Course Directors:
Anjali Bhagra, M.D., M.B.A., John D. Halamka, M.D., M.S. and Barbara L. Jordan, M.A.

Thursday, August 1, 2024 Pre-Course Sessions	
8:00 AM	Registration
9:00 a.m.	<p>Select one to attend:</p> <p>Addressing Sexual Harassment and Gender Discrimination through Policy and Review <i>Erin A. Collins, J.D.</i> <i>Sally Anne Brown, J.D.</i></p> <p>OR</p> <p>Influencing the Social Determinants of Health through Community Engagement & Leadership (Livestream) <i>Robyn Davis, J.D. – The Valiant Leader</i> <i>Monica Ibarra, M.S.</i></p> <p>OR</p> <p>Can you expand the Pie? Collaborative Negotiations for a Win-Win <i>Pri Shah, Ph.D. – University of Minnesota</i></p>
12:00 p.m.	Lunch provided for workshop attendees <u>only</u>

Thursday, August 1, 2024	
12:00 p.m.	Registration and Networking
1:00 p.m.	<p>Welcome and Kick-Off to RISE <i>Anjali Bhagra, M.D. M.B.A.</i> <i>Barbara L. Jordan, M.A.</i> <i>John D. Halamka, M.D., M.S.</i></p>
1:15 p.m.	<p>Land Acknowledgement <i>Sharon Torres</i></p>
1:25 p.m.	<p>Leadership Welcome <i>Christina K. Zorn</i></p>
1:30 p.m.	<p>Unveiling History: Native American Perspective <i>Elizabeth Rule, Ph.D. – American University</i></p>
1:50 p.m.	<p>Moving towards Belonging for All: Current and Future Trends in Workforce of Tomorrow <i>Jackie Hunter, DC – American College of Healthcare Executives</i></p>

2:10 p.m.	Fireside Chat Moderator – Anjali Bhagra, M.D., M.B.A. Paula E. Menkosky Charanjit S. Rihal, M.D. Jackie Hunter, DC – American College of Healthcare Executives
2:40 p.m.	Building Diversity Excellence: Role of HBCUs in Cultivating an Inclusive Workforce Angela Porter, J.D. – American University Washington College of Law
3:00 p.m.	Fireside Chat Moderator – Barbara Jordan, M.A. Angela Porter, J.D. – American University Washington College of Law Lee Jones, M.D. – Georgetown University David A. Acosta, M.D. - AAMC Sonoo Thadaney Israni, M.B.A. – Stanford University
3:30 p.m.	Break, Exhibitors, and Refreshments
3:50 p.m.	CONCURRENT SMALL GROUP SESSIONS Choose 1 of 5 topics below Option 1: Representation Matters in Research and Discovery: Decentralized Clinical Trials and Community Engagement to Increase Representation in Clinical Trials Kim M. Barbel Johnson, D.O., M.P.H. Option 2: Systematically Addressing Social Determinants of Health and Healthcare Disparities: Leveraging Organizational and Community Based Solutions to close the Gaps (<u>Livestream</u>) Marquita D. Davis, M.P.H. Nneka O. Sederstrom, Ph.D., M.P.H., MA, FCCP, FCCM – Hennepin Healthcare Option 3: Constructing Pathways for Development and Recognition of Native American Talent in the Workforce Sharon T. Torres Silena A. Thomas Option 4: IDARE (expand) – Innovative Curriculum to Activate Antiracism at Individual and Team level Amy M. Seegmiller Renner, Ph.D., M.S. Shannon K. Laughlin-Tommaso, M.D. Traci L. Robinson, M.S. Option 5: Cross-Cultural Mentorship - Enriching the mentor-mentee experience by cultivating connections Amrita N. Prakaashana, M.Ed. Janelle A. Wozniak, MSN, R.N.
4:35 p.m.	Transition to Next Concurrent Small Group Session ** Please note room assignments **

4:50 p.m.	<p>CONCURRENT SMALL GROUP SESSIONS (as above) <i>Choose 1 of 5 topics below</i></p> <p>Option 1: Representation Matters in Research and Discovery: Decentralized Clinical Trials and Community Engagement to Increase Representation in Clinical Trials <i>Kim M. Barbel Johnson, D.O., M.P.H.</i></p> <p>Option 2: Systematically Addressing Social Determinants of Health and Healthcare Disparities: Leveraging Organizational and Community Based Solutions to close the Gaps <i>Marquita D. Davis, M.P.H.</i> <i>Nneka O. Sederstrom, Ph.D., M.P.H., MA, FCCP, FCCM – Hennepin Healthcare</i></p> <p>Option 3: Constructing Pathways for Development and Recognition of Native American Talent in the Workforce (<u>Livestream</u>) <i>Sharon T. Torres</i> <i>Silena A. Thomas</i></p> <p>Option 4: IDARE (expand) – Innovative Curriculum to Activate Antiracism at Individual and Team level <i>Amy M. Seegmiller Renner, Ph.D., M.S.</i> <i>Shannon K. Laughlin-Tommaso, M.D.</i> <i>Traci L. Robinson, M.S.</i></p> <p>Option 5: Cross-Cultural Mentorship - Enriching the mentor-mentee experience by cultivating connections <i>Amrita N. Prakaashana, M.Ed.</i> <i>Janelle A. Wozniak, MSN, R.N.</i></p>
5:35 p.m.	Transition to General Session
5:45 p.m.	<p>Engaging Communities and Sustainability <i>Moderator: Erick Garcia</i> <i>Erin C. Sexton</i> <i>Mackenzie Heal – PwC</i> <i>Staci Gitkin – PwC</i> <i>Robyn Davis, J.D.</i></p>
6:15 p.m.	Adjourn Day 1
6:30 – 8:30 p.m.	We Belong Reception

Friday, August 2, 2024

7:00 a.m.	Breakfast with the Professors
7:45a.m.	Welcome to Day 2
7:50 a.m.	The Art of Advancing Belonging <i>Moderator – Katie Van Buren, Ph.D.</i> <i>Cinnamon Kills First</i>
8:25 a.m.	Are you ready for CHAI? Regulatory Guidelines for Ethical and safe AI <i>John D. Halamka, M.D., M.S.</i>
8:55 a.m.	AI as an Equity Accelerant for Population and Rural Health <i>Maia Hightower, M.D., M.P.H., M.B.A. – Equality AI</i>
9:35 a.m.	Fireside Chat <i>Moderator – Anjali Bhagra, M.D., M.B.A.</i> <i>Maia Hightower, M.D., M.P.H., M.B.A. – Equality AI</i> <i>Prathibha Varkey, M.B.B.S., M.B.A.</i> <i>David Rabinowitz – Deloitte</i>
9:55 a.m.	Break, Refreshments, and Poster Viewing
10:25 a.m.	CONCURRENT SMALL GROUP SESSIONS <i>Choose 1 of 5 topics below</i> Option 1 Trends in DEI Data and Analytics: Advancing Organizational Belonging Using Advanced Data Capabilities (<i>Livestream</i>) <i>Laura A. Vannelli, J.D.</i> <i>Anne E. Pronschinske, M.A.</i> Option 2: Restorative Justice as a Societal Imperative in the Present: The Why and How <i>Sonoo Thadaney Israni, M.B.A. – Stanford University</i> <i>David A. Acosta, M.D. - AAMC</i> <i>Angela Porter, J.D. – American University Washington College of Law</i> Option 3: Addressing Disparities in LGBTQI Health: Cultivating a Programmatic Approach <i>Victor G. Chedid, M.D., M.S.</i> <i>Caroline J. Davidge-Pitts, M.B., B.Ch.</i> Option 4: Building Mentorship and Sponsorship: Championing Inclusive Leadership <i>Kara L. Saliba, M.B.A.</i> <i>Erick T. Garcia, M.H.A.</i> <i>Patrick L. Decker-Tonnesen, Ph.D.</i> Option 5: Champions for Change: Advocacy, Allyship and the Path to Equity <i>Edwina Bhaskaran, M.S.N., R.N.</i> <i>Janine R. Kamath, M.A., M.B.A.</i> <i>Shawn M. Ehler, M.B.A.</i>
11:10 a.m.	Transition to Next Concurrent Small Group Session ** Please note room assignments **

11:20 a.m.	<p>CONCURRENT SMALL GROUP SESSIONS <i>Choose 1 of 5 topics below</i></p> <p>Option 1 Trends in DEI Data and Analytics: Advancing Organizational Belonging Using Advanced Data Capabilities <i>Laura A. Vannelli, J.D.</i> <i>Anne E. Pronschinske, M.A.</i></p> <p>Option 2: Restorative Justice as a Societal Imperative in the Present: The Why and How <i>Sonoo Thadaney Israni, M.B.A. – Stanford University</i> <i>David A. Acosta, M.D. - AAMC</i> <i>Angela Porter, J.D. – American University Washington College of Law</i></p> <p>Option 3: Addressing Disparities in LGBTQI Health: Cultivating a Programmatic Approach <i>Victor G. Chedid, M.D., M.S.</i> <i>Caroline J. Davidge-Pitts, M.B., B.Ch.</i></p> <p>Option 4: Building Mentorship and Sponsorship: Championing Inclusive Leadership <i>Kara L. Saliba, M.B.A.</i> <i>Erick T. Garcia, M.H.A.</i> <i>Patrick L. Decker-Tonnesen, Ph.D.</i></p> <p>Option 5: Champions for Change: Advocacy, Allyship and the Path to Equity (<u>Livestream</u>) <i>Edwina Bhaskaran, M.S.N., R.N.</i> <i>Janine R. Kamath, M.A., M.B.A.</i> <i>Shawn M. Ehler, M.B.A.</i></p>
12:05 p.m.	Lunch, Exhibitors, and Poster Viewing Cinnamon session in a breakout space
1:00 p.m.	How to Leverage Advocacy to advance Health Equity <i>Kate L. Johansen, J.D.</i> <i>Alfredo Quinones-Hinojosa, M.D.</i>
1:20 p.m.	Controversies in the Changing Legal Landscape for Equity: What do We need to Know <i>Laura A. Vannelli, J.D.</i>
1:40 p.m.	Fireside Chat Moderator – <i>Anjali Bhagra</i> <i>Laura A. Vannelli, J.D.</i> <i>Thomas Williams, J.D. – American University Washington College of Law</i> <i>Kate L. Johansen, J.D.</i>
2:10 p.m.	Employee Resource Groups—Role, Relevancy and New Directions <i>Joshua B. Murphy, J.D.</i> <i>Amy L. Davis, M.A.</i>
2:30 p.m.	Fireside Chat Moderator – <i>Barbara Jordan</i> <i>Joshua B. Murphy, J.D.</i> <i>Guthrie W. Capossela, M.A.</i> <i>Cleo S. Pearson</i> <i>Amy L. Davis, M.A.</i>
3:00 p.m.	Break, Refreshments, and Poster Viewing
3:20 p.m.	RISE-ing TOGETHER: Moderated Poster Session + Presentations #1 – STAGE Moderator: <i>Shannon K. Laughlin-Tommaso, M.D.</i>
3:50 p.m.	Equity in Action: Paving the Path from Sickness Care to Wellness Care <i>Victoria Lee, M.D. President and CEO, Fraser Health</i>

4:10 p.m.	Transforming Lives and Communities through Community Based Participatory Research and Pathway Programs <i>Rozalina G. McCoy, M.D., M.S.</i> <i>Sagar Dugani, M.D., Ph.D., M.P.H.</i>
4:30 p.m.	Fireside Chat <i>Moderator – Anjali Bhagra, M.D., M.B.A.</i> <i>Rozalina G. McCoy, M.D., M.S.</i> <i>Sagar Dugani, M.D., Ph.D., M.P.H.</i>
5:00 p.m.	RISE-ing TOGETHER: Moderated Poster Session + Presentations #2 – STAGE <i>Moderator: Shannon K. Laughlin-Tommaso, M.D.</i>
5:30 p.m.	Adjourn Day 2

Saturday, August 3, 2024

7:00 a.m.	Breakfast, Exhibitors, and Networking Roundtables
7:45 a.m.	Welcome to Day 3
7:50 a.m.	Humanities in Medicine: Belonging <i>Guthrie W. Capossela, M.A.</i> <i>Katie J. Van Buren, Ph.D.</i> <i>Students</i>
8:20 a.m.	Workforce of the Future: Recruiting and Supporting Employees with Disabilities <i>Marcia C. Edwards, RACR</i> <i>Nicole R. Schuren, M.S.W., L.M.S.W. (Moderator)</i> <i>Angela L. Halbert</i>
8:40 a.m.	Managing Conflict & Crisis in Uncertain Times: A Values-based Approach <i>Moderator – Barbara Jordan, M.A. and Anjali Bhagra, M.D., M.B.A.</i> <i>Peter Kalina M.D., M.B.A.</i> <i>Abimbola O. Famuyide, M.B.B.S.</i> <i>Ramla N. Kasozi M.B.,Ch.B, M.P.H.</i> <i>Halena M. Gazelka, M.D.</i>
9:10 a.m.	Fireside Chat: Health Equity Veteran Care <i>Moderator – Barbara Jordan, M.A.</i> <i>Walter B. Franz III, M.D.</i>
9:30 a.m.	Setting the table for Queer Belonging <i>Shawn M. Ehler, M.B.A.</i> <i>Victor G. Chedid, M.D., M.S.</i> <i>Sydney Gonzales</i>
10:00 a.m.	Fireside Chat <i>Moderator – Anjali Bhagra, M.D., M.B.A.</i> <i>Shawn M. Ehler, M.B.A.</i> <i>John T. Alexander, CISSP, HCISPP</i> <i>Victor G. Chedid, M.D., M.S.</i> <i>Sydney Gonzales</i>
10:30 a.m.	Break, Refreshments, and Poster Viewing
10:55 a.m.	Flourishing and Joy in Medicine: Meaning, Values and Purpose <i>Colin P. West, M.D., Ph.D.</i> <i>Lynda M. Christel</i>
11:15 a.m.	Fireside Chat <i>Moderator– Barbara Jordan, M.A.</i> <i>Colin West, M.D.</i> <i>Lynda M. Christel</i>
11:35 a.m.	Leading with Purpose: Navigating Healthcare leadership Through an Equity Lens <i>Roshanak Didehban</i>
11:55 a.m.	Fireside Chat <i>Moderator – Anjali Bhagra, M.D.</i> <i>Roshanak Didehban</i> <i>Alfredo Quinones-Hinojosa, M.D.</i>
12:25 p.m.	Course Wrap-Up <i>Anjali Bhagra, M.D. M.B.A.</i> <i>Barbara L. Jordan, M.A.</i>
12:35 p.m.	Closing Ceremonies
12:45 p.m.	Adjourn Conference