



School of Continuous  
Professional  
Development

# Multidisciplinary Surgical Leadership & OR Management Symposium 2025

Phoenix, AZ, and Livestream  
February 27-March 1, 2025



Website and Registration: Link [here](#)

Questions/Contact Us: Link [here](#)

## Day 1 – February 27

	<b>Plenary Session</b>
12:40	Opening Comments: Why Lead in the Operating Room? David A. Etzioni, MD, MSHS
1:00	State of the Nursing Workforce Jessica Charles, DNP, MSN, RN, NE-BC
1:20	State of the Surgical Workforce David A. Etzioni, MD, MSHS
1:40	State of the Anesthesia Workforce Molly Kraus, MD
2:00	Panel/Q+A Ross Goldberg, MD - Moderator

2:20-2:35	<b>BREAK</b>
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2:35-3:40	<b>Track 1: Operating Room Technology/Design 101</b>	<b>Track 2: Hospital Overcrowding &amp; Surgical Throughput</b>
	General Considerations Rebecca Manhardt	Extended recovery, lessons learned Jacque Crosson, DNP, MSN, RN, CPAN
	Where does anesthesia go? Anesthesia perspectives on OR design Michael Moskowitz, CRNA	Advanced care at home – a viable option for dealing with hospital overcrowding Chad Nelson, MD
	Lights, booms, integration – what do I need to know? Caitlin Oless, RN	Mitigating PACU Saturation Jacque Crosson, DNP, MSN, RN, CPAN
	Making the robot work in your operating room and your practice Staci Beamer, MD	The Acute Care Hotel – can it work for me? Ryan Chadha, MD (virtual)
	panel/Q+A – Ross Goldberg/Moderator	Panel/Q+A – David Etzioni/Moderator

3:40-3:55	<b>BREAK</b>
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3:55-4:45	<b>Track 1: Innovation Corner: Things That We've Tried...Successes and Failures</b>	<b>Track 2: Operating Room Efficiency</b>
	Pathways for acute cholecystitis – bringing something new to a well-known problem Irving Jorge, MD	Semaglutides - Preop Assessment/Triage and Risk Management Anna Ward, MD
	Transanal TME – Getting things to work smoothly Patricia Sylla, MD	Optimizing turnaround time, on-time starts, and case Length Accuracy TBD
	Spinal Plastic Surgery Ed Reece, MD + Alicia Flynn, MSN, MBA/HCM, RN, CNOR	Making preop work Jacque Crosson, DNP, MSN, RN, CPAN
	Panel/Q+A - Ross Goldberg, MD–Moderator	Panel/Q+A – David Etzioni, MD, MSHS–Moderator

4:45-4:55	<b>BREAK; TRANSITION TO GENERAL SESSION</b>
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	<b>Plenary Session</b>
4:55	My first 100 days: Walking into a leadership role in the Operating Room Ross Goldberg, MD

## Day 2 – February 28

<b>Plenary Session</b>	
8:00	Matrix Leadership and Polarity Management David A. Etzioni, MD, MSHS
8:20	Creating an environment of safety, impact on recruitment/retention and patient outcomes Jessica Charles, DNP., MSN, RN, NE-BC
8:40	Coordinating OR and Hospital Leadership Christina Cadaret, MSN & Michelle Larson, DNP, RN, CCRN-K, NE-BC
9:00	Panel/Q+A Ross Goldberg, MD–Moderator

9:25-9:45	<b>BREAK</b>
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9:45-10:45	<b>Track 1: Managing the OR Calendar</b>	<b>Track 2: Quality</b>
	OR Allocations – who gets another OR start, who loses one? TBD	USNWR and beyond...how is the quality of what we do measured? What do I do to look better? David Etzioni, MD, MSHS
	Airline model, incentivizing releases Christina Cadaret, MSN	Improving outcomes one patient at a time Dan Frenzl, MD
	Representing/Quantifying OR Utilization Melana Elliot	Making the PACU safer Jacque Crosson, DNP, MSN, RN, CPAN
	Reporting/Analytics – What can it do for me? Beau Tordsen	Preoperative Optimization and Enhanced Recovery Tonia Young-Fadok, MD
	Panel/Q+A - Ross Goldberg, MD–Moderator	Panel/Q+A – David Etzioni, MD, MSHS–Moderator

10:45-10:55	<b>BREAK</b>
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10:55-11:50	<b>Track 1: IT/Informatics/AI – What can it do for me?</b>	<b>Track 2: Crisis Management</b>
	Getting the data you want out of your OR systems Melana Elliot	Managing life-threatening emergencies Sunny Khurmi, MD
	Machine learning, AI, LLMs – What’s it all about? Bhavik Patel, MD	Managing bumps/shocks to the OR calendar David Etzioni, MD
	AI and Machine Learning Applied Jeff Mounzer	The EMR is down... Andrea Thorp, MSN, RN, CCTC
	Panel/Q+A - Ross Goldberg, MD–Moderator	Panel/Q+A – David Etzioni, MD, MSHS–Moderator

11:50-12:05	<b>BREAK; TRANSITION TO GENERAL SESSION</b>
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<b>Plenary Session</b>	
12:05-12:40	Greening the Operating Room Patricia Sylla, MD
12:40	Day 2 Summary David Etzioni, MD, MSHS

## Day 3 – March 1

	<b>Plenary Session</b>
8:00	Defining, Measuring, and Reporting Surgical Productivity David Etzioni, MD, MSHS
8:20	Do I need an MBA to run an Operating Room? Ross Goldberg, MD
8:40	From behind the eyes of a CFO Allison Viramontes, MBA
9:00	Panel/Q+A - Christina Cadaret, MSN–Moderator

9:25-9:45	<b>BREAK</b>
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9:45-10:45	<b>Track 1: Allied Health Staffing Models</b>	<b>Track 2: Research Session I</b>
	Locums and travelers – friend or foe? Jessica Charles, DNP, MSN, RN, NE-BC	Introduction - Research in operating room efficiency/quality David Etzioni, MD, MSHS
	Building a pathway – education and training as a strategy for recruitment and retention in Central Sterile/Instrument Processing Marcy Williams, MBA, RN	Impact of staffing patterns on OR quality of care Christopher Hase, PhD
	Central Sterile and Instrument Processing - Leading Through Culture Adam Vazquez	Impact of temperature/humidity on SSI risk David Etzioni, MD, MSHS
	Panel/Q+A–Christina Cadaret, MSN–Moderator	High-Flow Urology Rooms and Risk of SSI Adri Durant, MD

10:45-10:55	<b>BREAK</b>
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10:55-11:50	<b>Track 1: Operating Room Profitability</b>	<b>Track 2: Poster Session (submissions from registrants)</b>
	OR Capital Planning: Anticipating Short & Long Term Needs Beau Tordsen	
	Robotic assists–Learner, APP, or other? Victoria Hooker-Bent, MHA	
	What affects turnaround times? A conceptual model David Etzioni, MD, MSHS	
	Panel/Q+A–David Etzioni, MD, MSHS–Moderator	Staci Beamer, MD–Moderator

11:50-12:00	<b>BREAK; TRANSITION TO GENERAL SESSION</b>
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	<b>Plenary Session</b>
12:00-12:15	Closing Comments David Etzioni, MD, MSHS and Ross Goldberg, MD