



School of Continuous  
Professional  
Development

# Multidisciplinary Surgical Leadership & OR Management Symposium 2025

Phoenix, AZ, and Livestream  
February 27-March 1, 2025



Website and Registration: Link [here](#)

Questions/Contact Us: Link [here](#)

## Day 1 – February 27

	<b>Welcome, Introductory Comments; State of the Workforce</b>
12:40 pm	Opening Comments: Why Lead in the Operating Room? David A. Etzioni, MD, MSHS
1:00 pm	State of the Nursing Workforce Jessica Charles, DNP, MSN, RN, NE-BC
1:20 pm	State of the Surgical Workforce David A. Etzioni, MD, MSHS
1:40 pm	State of the Anesthesia Workforce Molly Kraus, MD
2:00 pm	Panel/Q+A Ross Goldberg, MD–Moderator

2:20-2:35 pm	<b>BREAK</b>
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2:35-3:40 pm	<b>Hospital Overcrowding &amp; Surgical Throughput</b>
	Advanced care at home – a viable option for dealing with hospital overcrowding Chad Nelson, MD
	Preoperative Optimization and Enhanced Recovery Tonia Young-Fadok, MD
	The Acute Care Hotel – can it work for me? Ryan Chadha, MD (virtual)
	Panel/Q+A–David Etzioni/Moderator

3:40-3:55 pm	<b>BREAK</b>
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3:55-4:45 pm	<b>Making the OR Work Better</b>
	General Considerations in OR Design Rebecca Manhardt
	Semaglutides - Preop Assessment/Triage and Risk Management Anna Ward, MD
	Making preop work Jacque Crosson, DNP, MSN, RN, CPAN
	Panel/Q+A–Ross Goldberg, MD–Moderator

4:45-4:55 pm	<b>BREAK; TRANSITION TO GENERAL SESSION</b>
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	<b>Operating Room Leadership</b>
4:55 pm	My first 100 days: Walking into a leadership role in the Operating Room Ross Goldberg, MD

## Day 2 – February 28

	<b>Operating Room Leadership</b>
8:00 am	Matrix Leadership and Polarity Management David A. Etzioni, MD, MSHS
8:20 am	Creating an environment of safety, impact on recruitment/retention and patient outcomes Jessica Charles, DNP., MSN, RN, NE-BC
8:40 am	Coordinating OR and Hospital Leadership Michelle Larson, DNP, RN, CCRN-K, NE-BC
9:00 am	Panel/Q+A Ross Goldberg, MD–Moderator

9:25-9:45 am	<b>BREAK</b>
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9:45-10:45 am	<b>Managing the OR Calendar</b>
	Extended recovery, lessons learned Jacque Crosson, DNP, MSN, RN, CPAN
	Incentivizing releases- taking a cue from the airlines David Etzioni, MD, MSHS
	Reporting/Analytics Getting the data you want out of your OR systems Melana Elliot + Beau Tordsen
	Panel/Q+A–Ross Goldberg, MD–Moderator

10:45-10:55 am	<b>BREAK</b>
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10:55-11:50 am	<b>IT/Informatics/AI – What can it do for me?</b>
	Representing/Quantifying OR Utilization Melana Elliot
	Machine learning, AI, LLMs – What’s it all about? Bhavik Patel, MD
	AI and Machine Learning Applied Jeff Mounzer
	Panel/Q+A - Ross Goldberg, MD–Moderator

11:50 am-12:05 pm	<b>BREAK; TRANSITION TO GENERAL SESSION</b>
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	<b>Operating Room Leadership</b>
12:05-12:40 pm	Greening the Operating Room Patricia Sylla, MD
12:40 pm	Day 2 Summary David Etzioni, MD, MSHS

## Day 3 – March 1

	<b>Operating Room Leadership</b>
8:00 am	Defining, Measuring, and Reporting Surgical Productivity David Etzioni, MD, MSHS
8:20 am	Do I need an MBA to run an Operating Room? Ross Goldberg, MD
8:40 am	From behind the eyes of a CFO Allison Viramontes, MBA
9:00 am	Panel/Q+A–Michelle Larson, DNP, RN, CCRN-K, NE-BC–Moderator
9:25-9:45 am	<b>BREAK</b>
9:45-10:45 am	<b>Allied Health Staffing Models</b>
	Locums and travelers – friend or foe? Jessica Charles, DNP, MSN, RN, NE-BC
	Building a pathway – education and training as a strategy for recruitment and retention in Central Sterile/Instrument Processing Marcy Williams, MBA, RN
	Central Sterile and Instrument Processing - Leading Through Culture Adam Vazquez
	Panel/Q+A–Jessica Charles, DNP, MSN, RN, NE-BC–Moderator
10:45-10:55 am	<b>BREAK</b>
10:55-11:50 am	<b>Staff and Capital – Managing your Most Important Resources</b>
	OR Capital Planning: Anticipating Short & Long Term Needs Beau Tordsen
	Making the robot work in your operating room and your practice Staci Beamer, MD
	Impact of staffing patterns on OR quality of care Christopher Hasse, PhD
	Panel/Q+A–David Etzioni, MD, MSHS–Moderator
11:50 am-12:00 pm	<b>BREAK; TRANSITION TO GENERAL SESSION</b>
	<b>Closing Comments</b>
12:00-12:15 pm	Closing Comments David Etzioni, MD, MSHS and Ross Goldberg, MD