



School of Continuous
Professional
Development

Multidisciplinary Surgical Leadership & OR Management Symposium 2025

Phoenix, AZ, and Livestream
February 27-March 1, 2025



Website and Registration: Link [here](#)

Questions/Contact Us: Link [here](#)

Day 1 – Thursday, February 27

	Welcome, Introductory Comments, and State of the Workforce
11:40 AM	Registration and Light Lunch
12:40 PM	Opening Comments: Why Lead in the Operating Room? David A. Etzioni, MD, MSHS
1:00 PM	State of the Nursing Workforce Jessica Charles, DNP, MSN, RN, NE-BC
1:20 PM	State of the Surgical Workforce David A. Etzioni, MD, MSHS and Jennifer Talbott, MD, MPH (virtual)
1:40 PM	State of the Anesthesia Workforce Molly Kraus, MD
2:00 PM	Panel/Q&A Ross Goldberg, MD–Moderator

2:20 PM	Break and Exhibits
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	Hospital Overcrowding and Surgical Throughput
2:35 PM	Advanced Care at Home – A Viable Option for Dealing with Hospital Overcrowding Chad Nelson, MD
2:50 PM	Preoperative Optimization and Enhanced Recovery Tonia Young-Fadok, MD
3:05 PM	The Acute Care Hotel – Can it Work for Me? Ryan Chadha, MD and Caroline Russell, MHA (virtual)
3:20 PM	Panel/Q&A Moderator: David Etzioni

3:40 PM	Break and Exhibits
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	Making the OR Work <i>Better</i>
3:55 PM	General Considerations in OR Design Rebecca Manhardt
4:10 PM	Semaglutides - Preop Assessment/Triage and Risk Management Anna Ward, MD
4:20 PM	Making Preop Work Jacque Crosson, DNP, MSN, RN, CPAN
4:35 PM	Panel/Q&A Moderator: Ross Goldberg, MD

4:45 PM	Break and Exhibits
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	Operating Room Leadership
4:55 PM	My first 100 days: Walking into a Leadership Role in the Operating Room Ross Goldberg, MD
5:15 PM	Welcome Reception and Poster Presentation (Vaughn Foyer)
6:30 PM	Adjourn

Day 2 – Friday, February 28

	Operating Room Leadership
7:00 AM	Breakfast, Exhibits, and Optional Non-CME Product Theater
8:00 AM	Matrix Leadership and Polarity Management David A. Etzioni, MD, MSHS
8:20 AM	Creating an Environment of Safety, Impact on Recruitment/Retention and Patient Outcomes Jessica Charles, DNP, MSN, RN, NE-BC
8:40 AM	Coordinating OR and Hospital Leadership Michelle Larson, DNP, RN, CCRN-K, NE-BC
9:00 AM	Panel/Q&A Moderator: Ross Goldberg, MD

9:25 AM	Break and Exhibits
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	Managing the OR Calendar
9:45 AM	Extended Recovery, Lessons Learned Jacque Crosson, DNP, MSN, RN, CPAN
10:00 AM	Incentivizing Releases- Taking a Cue from the Airlines David Etzioni, MD, MSHS
10: 15 AM	Reporting/Analytics Getting the Data You Want Out of Your OR Systems Melana Elliot + Beau Tordsen
10:30 AM	Panel/Q&A Ross Goldberg, MD

10:45 AM	Break and Exhibits
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	IT/Informatics/AI – What Can it Do for Me?
10:55 AM	Representing/Quantifying OR Utilization Melana Elliot
11:10 AM	Machine Learning, AI, LLMs – What’s it All About? Oren Etzioni, Ph.D.
11:25 AM	AI and Machine Learning Applied Jeff Mounzer, PhD
11:40 AM	Panel/Q&A Moderator: Ross Goldberg, MD

11:50 AM	Break and Exhibits
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	Operating Room Leadership
12:05 PM	Greening the Operating Room Patricia Sylla, MD
12:40 PM	Day 2 Summary David Etzioni, MD, MSHS
12:50 PM	Optional Non-CME Product Theater and Lunch
1:50 PM	Adjourn

Day 3 – Saturday, March 1

	Operating Room Leadership
7:00 AM	Breakfast, Exhibits, and Optional Non-CME Product Theater
8:00 AM	Defining, Measuring, and Reporting Surgical Productivity David Etzioni, MD, MSHS
8:20 AM	Do I need an MBA to Run an Operating Room? Ross Goldberg, MD
8:40 AM	From Behind the Eyes of a CFO Allison Viramontes, MBA
9:00 AM	Panel/Q&A Moderator: Michelle Larson, DNP, RN, CCRN-K, NE-BC

9:25 AM	Break and Exhibits
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	Allied Health Staffing Models
9:45 AM	Locums and Travelers – Friend or Foe? Jessica Charles, DNP, MSN, RN, NE-BC
10:00 AM	Building a Pathway – Education and Training as a Strategy for Recruitment and Retention in Central Sterile/Instrument Processing Marcy Williams, MBA, RN
10:15 AM	Central Sterile and Instrument Processing - Leading Through Culture Adam Vazquez
10:30 AM	Panel/Q&A Moderator: Jessica Charles, DNP, MSN, RN, NE-BC

10:45 AM	Break and Exhibits
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	Staff and Capital – Managing your Most Important Resources
10:55 AM	OR Capital Planning: Anticipating Short and Long Term Needs Beau Tordsen
11:10 AM	Making the Robot Work in Your Operating Room and Your Practice Staci Beamer, MD
11:20 AM	Impact of Staffing Patterns on OR Quality of Care Christopher Hasse, PhD
11:35 AM	Panel/Q&A Moderator: David Etzioni, MD, MSHS

11:50 AM	Break and Exhibits
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	Closing Comments
12:00 PM	Closing Comments David Etzioni, MD, MSHS and Ross Goldberg, MD
12:15 PM	Adjourn