

## Academic Career Excellence for Women 2026

Mayo Clinic, Jacksonville, FL

**Tuesday, March 3, 2026**

8:00 AM	8:25 AM	Breakfast and Networking
8:25 AM	8:35 AM	Welcome and Opening Remarks
8:35 AM	9:20 AM	Keynote Speaker: Well-Being <b>Denise Millstine, M.D.</b>
9:20 AM	9:45 AM	The Power of Belonging Networks: Leveraging MERGs, Mentorship Circles, and Professional Sisterhoods <b>Kim Barbel Johnson, D.O., M.P.H.</b>
9:45 AM	10:00 AM	Speaker Panel <b>Denise Millstine, M.D. and Kim Barbel Johnson, D.O., M.P.H.</b>
10:00 AM	10:15 AM	Break
10:15 AM	10:40 AM	Leading as an Introvert in Healthcare: Understanding and Owning Your Personal Leadership Style <b>Tina Ardon, M.D., FAAFP</b>
10:40 AM	11:05 AM	Innovation Component: AI and the Academic Climb: Smarter Strategies for Scholarly Success <b>Neha Raukar, M.D., M.S.</b>
11:05 AM	11:30 AM	Navigating Research Opportunities <b>Nilüfer Ertekin-Taner, M.D., Ph.D., FAAN, FANA</b>
11:30 AM	11:45 AM	Speaker Panel <b>Tina Ardon, M.D., FAAFP, Neha Raukar, M.D., M.S., and Nilüfer Ertekin-Taner, M.D., Ph.D., FAAN, FANA</b>
11:45 AM	12:35 PM	Lunch
12:35 PM	1:00 PM	Academic Productivity <b>Nancy Dawson, M.D.</b>
1:00 PM	1:25 PM	Creating Your Elevator Pitch <b>Heidi Dieter</b>
1:25 PM	1:50 PM	How to Develop a Need/Research Question <b>Moain Abu Dabrh, M.B., B.Ch., M.S.</b>
1:50 PM	2:05 PM	Speaker Panel <b>Nancy Dawson, M.D., Heidi Dieter, and Moain Abu Dabrh, M.B., B.Ch., M.S.</b>

2:05 PM	2:20PM	Break
2:20 PM	2:45 PM	Careers in Healthcare Quality: 2026 and Beyond <b>Jennifer B. Cowart, M.D., SFHM, FACP</b>
2:45 PM	3:10 PM	Mentor/Mentee Relationship <b>Sarah McLaughlin, M.D.</b>
3:10 PM	3:35 PM	How to Lean on the Education Shield <b>Mary S. Hedges, M.D.</b>
3:35 PM	3:50 PM	Speaker Panel <b>Jennifer B. Cowart, M.D., SFHM, FACP, Sarah McLaughlin, M.D., and Mary S. Hedges, M.D.</b>
<b>Concurrent Break Out Sessions</b>		
3:50 PM	4:50PM	Nuts and Bolts of Academic Promotion <b>Evette Radisky, Ph.D.</b>
3:50 PM	4:50 PM	Leadership Opportunities within Healthcare Organizations <b>Caroline Russell, FACHE</b>
3:50 PM	4:50 PM	Writing Groups and Writing Skills: First Step in the Development of a Team with Expertise <b>George Pujalte, M.D.</b>
5:00 PM	5:30 PM	Second Keynote Speaker: “Exploring Integration Rather than the Fallacy of Balance” <b>Margaret M. Johnson, M.D.</b>
5:30 PM	5:35 PM	Closing Comments