

Terence Bostic, Ph.D.



As a partner and international leadership consultant, Terence Bostic helps senior executives lead with clarity and sustain success at the highest levels. He works with leaders across industries to strengthen relationships, enhance decision-making, and create environments where people and organizations can thrive.

Terence's consulting work centers on [executive coaching](#), [leadership development](#), and [talent strategy](#). He partners with clients in [healthcare](#), [construction](#), [banking](#), and education. Many of the leaders he supports are navigating complex stakeholder demands, organizational change, or questions of long-term sustainability. His approach is relational and practical, combining psychological insight with a deep understanding of executive realities.

Trained in both clinical and industrial-organizational psychology, Terence brings scientific depth and human perspective to his work. Before joining CMA Global, he served as an internal consultant in an academic medical setting and has since published widely on topics such as resilience, psychological safety, and well-being at work. He holds a PhD in Psychology from Saint Louis University, a Master of Science from Bucknell University and a Bachelor of Science from the College of William & Mary.

Terence is a licensed psychologist in Missouri and an active member of the American Psychological Association's Divisions of Consulting and Industrial-Organizational Psychology, as well as the American College of Healthcare Executives. Having lived overseas for three years, he enjoys supporting international clients and brings a global mindset to every engagement.

Clients describe Terence as thoughtful, genuine, and easy to talk to. He believes coaching should be a rare space where leaders can be fully themselves, reflect honestly, and grow with purpose.

Outside of work, Terence runs about 25 miles a week, enjoys hiking and traveling, and plays his ukulele. He lives in St. Louis, Missouri, with his wife, and his two lovely daughters are off at college.