



Ryannon K. Frederick, M.S., R.N., CENP, FAAN

Chief Nursing Officer

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Ryannon K. Frederick, M.S., R.N., CENP, FAAN is Chief Nursing Officer for the Department of Nursing at Mayo Clinic, providing enterprise leadership for more than 26,000 staff across the Department of Nursing. She leads nursing strategy with a focus on transforming professional practice, redesigning care delivery, and shaping the future nursing workforce.

Ryannon champions a "For Nurses, By Nurses" approach to innovation, ensuring nurses are at the center of designing solutions that improve patient care and the work of nursing. Under her leadership, Mayo Clinic has advanced enterprise initiatives in AI-enabled care, ambient documentation, digital nursing capabilities, workforce transformation, and redesigned models of care that reduce administrative burden while strengthening clinical judgment and human connection.

She has established pathways that empower nurses as innovators and inventors, expanding opportunities for frontline staff to develop, test, and scale new ideas that improve care delivery.

Prior to her enterprise role, Ryannon served in multiple nursing leadership positions across Mayo Clinic, including Chief Nursing Officer in Rochester, Florida, and Southwest Minnesota. She earned her Bachelor of Science in Nursing from the University of Iowa and her Master of Science in Nursing and Healthcare Systems Administration from the University of Minnesota.